

Corporate Management

WONG KOK SIEW

Deputy Chairman & CEO
(please see Board of Directors write-up on page 20)

LOW SIN LENG

Group Chief Operating Officer
Ms Low joined SembCorp Industries in August 2000. She graduated with a Bachelor of Engineering (Electrical) (Distinction) from the University of Alberta, Canada, in 1975. Ms Low also holds a Master of Business Administration (High Distinction) degree from the Catholic University of Leuven, Belgium. At SembCorp Industries, she leads the implementation of strategic alliance and merger programmes of the Group. Ms Low is also responsible for developing and implementing operating strategies across the Group and manages its corporate headquarters.

LIM JOKE MUI

Group Chief Financial Officer
Mrs Lim joined SembCorp Industries in June 2002. She holds a Bachelor of Accountancy degree from the University of Singapore. She is responsible for the Finance, Treasury and Tax functions of the Company, and oversees these functions across the Group.

LINDA HOON

Senior Vice President & General Counsel
Group Legal Operations
and Group Company Secretary
Ms Hoon joined Singapore Technologies Industrial Corporation Ltd ("STIC") in January 1989. She graduated with a Bachelor of Laws degree (Second Upper Honours) in 1986 and later obtained a Master of Laws degree in 1992 from the National University of Singapore. In May 2002, she completed the General Manager Program at Harvard Business School. Ms Hoon oversees the material operational aspects of legal matters within the Group and is chiefly responsible for the formulation and implementation of corporate governance and best practices within the Group.

KELVIN LEE

Senior Vice President
Group Corporate Relations
Mr Lee joined STIC in November 1986. He has a 22-year background in communications, public and investor relations. Mr Lee heads the Group Corporate Relations department and is responsible for the Investor Relations and Corporate Communications of the SembCorp Industries Group.

LILLIAN LEE

Director
Group Human Resource
Ms Lee joined STIC in September 1996. She graduated with a Bachelor of Arts (Second Upper Honours) in 1982 from the National University of Singapore. She is responsible for the formulation and implementation of human resource policies, strategies and systems.



RICHARD QUEK*Director**Group Strategic Development & Planning*

Mr Quek joined SembCorp Industries in April 2001. He graduated with a Bachelor of Science in Business Administration and a Master of Business Administration from the University of Oregon in 1985. His responsibilities cover strategic planning and M&A activities, as well as the divestment of non-core assets at the Group level.

GOH KIM LEONG*Director**Group Internal Audit &**Organisational Management**and Chief Risk Management Officer*

Mr Goh joined SembCorp Industries in March 2000. He graduated from the University of Toronto, Canada, with a Bachelor of Applied Science (Honours) in Engineering and a Master of Science in Business Studies from the University of London. He oversees the Group's Internal Audit, as well as the development of EVA and risk management tools.

SWEE LAY SING*Executive Director**Regional Business Japan*

Mr Swee joined STIC in January 1991. He graduated from the Tokyo Institute of Technology with a Master's degree in Architecture and Building Engineering. He is responsible for all Japan-related businesses, and also for promoting SembCorp Industries to the Japanese business community in Japan and the region.

GRACE QUEK*Senior Vice President**Group Business Development*

Ms Quek joined STIC in March 1991. She graduated with a Bachelor of Business degree from the Curtin University, Australia, in 1985 and received a Master of Business Administration from the Oklahoma City University, USA, in 1989. She manages the business development activities in SembCorp Industries.

**Left to Right**

Top Row: Wong Kok Siew, Lim Joke Mui, Kelvin Lee, Richard Quek, Swee Lay Sing

Bottom Row: Low Sin Leng, Linda Hoon, Lillian Lee, Goh Kim Leong, Grace Quek