

## Group Management



1. Tan Kwi Kin
2. Lim Joke Mui
3. Koh Soo Keong
4. Low Sin Leng
5. Wong Kok Siew

6. Chong Phit Lian
7. Tang Kin Fei
8. Loh Wai Kiew
9. Wong Heang Fine

**Wong Kok Siew**  
Deputy Chairman & CEO  
(please see Board of Directors write-up)

**Low Sin Leng**  
Group Chief Operating Officer  
Sin Leng joined SembCorp Industries in August 2000. She graduated with a Bachelor of Engineering (Electrical) (Distinction) from the University of Alberta, Canada in 1975. Sin Leng also holds a Master of Business Administration (High Distinction) degree from the Catholic University of Leuven, Belgium. At SembCorp Industries, she leads the implementation of the divestment programme. Sin Leng is responsible for strategic planning, business development and legal operation across the Group. Currently the Chairman of Pacific Internet, she is also the Executive Chairman of SembCorp Parks Holdings and Chairman of SemHotel Management.

**Lim Joke Mui**  
Group Chief Financial Officer  
Joke Mui joined SembCorp Industries in June 2002. She has more than 25 years of experience in corporate finance, accounting, tax and other corporate functions. During her 23-year stint with DBS Land and CapitaLand Commercial Groups, Joke Mui was involved in numerous large financing transactions via the equity and debt capital markets. She was also involved in several major corporate exercises, including takeovers, initial public offerings, as well as the merger of the Pidemco and DBS Land Groups which culminated in the formation of CapitaLand. Joke Mui holds a Bachelor of Accountancy degree from the University

of Singapore. She currently oversees the M&A, Risk Management, Finance, Treasury, IT and Tax functions of SembCorp Industries.

**Tang Kin Fei**  
President & CEO  
SembCorp Utilities  
In his more than 15 years of service in the Group, Kin Fei has accomplished a succession of well-known achievements, notably the development of SUT Sakra, Singapore's first multi-utility facility on Jurong Island, and the development of SembCorp Cogen, Singapore's first privately developed merchant power plant and largest cogeneration plant. He also led and concluded the landmark West Natuna Gas Sales Agreement for the import of natural gas from Indonesia to Singapore. Having successfully established SembCorp Utilities as the leading industrial utilities and site services provider in Singapore, Kin Fei has been instrumental in expanding its presence overseas, which now extends to seven countries including China, Vietnam and the United Kingdom. Under his leadership, SembCorp Utilities is now the world's leading centralised utilities provider in the process industry sector.

**Wong Heang Fine**  
President & CEO  
SembCorp Engineers and Constructors  
Heang Fine joined SembCorp Engineers and Constructors in October 2002, bringing along with him years of management experience. Capitalising on the company's front-end capabilities, he spearheaded the

drive to process engineering and design and focused on emerging markets such as China and India. Prior to joining the Group, Heang Fine was President and CEO of Cathay Organisation, where he was instrumental in anchoring its reverse takeover of IMM Multi-Enterprise and listing Cathay on the Singapore Stock Exchange. While working in the Singapore Technologies Industrial Corporation, Heang Fine also pioneered the infrastructure development of an industrial estate and resort on Bintan Island, Indonesia.

#### **Loh Wai Kiew**

##### **President & CEO**

##### **SembCorp Environmental Management**

An aeronautical engineering graduate with a Master of Science degree in Management, Wai Kiew started her career as an aircraft engineer with Singapore Technologies Aerospace in 1982 before moving to the Singapore Economic Development Board in 1986. With the Group since 1994, she was appointed President and CEO of SembCorp Environmental Management in 2000, and has been instrumental in driving the company's strategic acquisitions and partnerships. In 2003, Wai Kiew was awarded the International Management Action Award by SPRING Singapore and the Chartered Management Institute. She serves as a member of the Garden City Fund Management Committee and sits on the board of the National Environment Agency and the Esplanade.

#### **Koh Soo Keong**

##### **President & CEO**

##### **SembCorp Logistics**

With more than 20 years of experience in the logistics industry, Soo Keong was instrumental in transforming SembCorp Logistics into an asset-light supply chain management company after the merger between Sembawang Marine and Logistics and Singapore Technologies Logistics in January 1999. Under his leadership, SembCorp Logistics has become one of Asia's leading logistics company with an IT and physical distribution network that today spans 13 countries. Soo Keong holds a Bachelor of Engineering (Honours), a Master of Business Administration and a Post Graduate Diploma in Business Law from the University of Singapore. He was awarded a Public Service Commission Scholarship in 1971 and a PSC MBA Scholarship in 1983. Among his directorships, Soo Keong is a Board member of Kuehne & Nagel International, SembCorp Logistics' global logistics partner.

#### **Tan Kwi Kin**

##### **President & CEO**

##### **SembCorp Marine**

Kwi Kin is a veteran and one of the most well-respected personalities in the marine industry in Singapore. He has 38 years of shipyard experience, starting his career with Jurong Shipyard in 1966 as a young and energetic graduate from Tokyo University, Japan. In 1981, as part of the company's localisation plan, Kwi Kin became the first local employee to be appointed to a senior position when he

was promoted to the position of General Manager in charge of Jurong Shipyard. Nine years later, he was appointed its Managing Director. Known for his "hands-on" management style and business acumen, Kwi Kin was instrumental in bringing about the successful merger of Jurong Shipyard and Sembawang Shipyard in 1997 and the company's strategic overseas thrust in Brazil and China. His other board appointments are Chairman of PPL Shipyard, JPL Corporation, Jurong Integrated Services and Jurong Machinery and Automation.

#### **Chong Phit Lian**

##### **President & CEO**

##### **The Singapore Mint/**

##### **Singapore Precision Industries**

Phit Lian started her career in the Singapore Precision Industries Group back in 1975 as an engineering assistant in the Industrial Engineering Department of Chartered Industries of Singapore. Later, she spent seven and a half years in United Motor Works and was recognised for adding value and growing its businesses. In 1986, Phit Lian rejoined the Group and served in the Business Development function where she oversaw the investment and acquisition of new businesses, formation of joint ventures, turning businesses around through restructuring or divestment. Under her leadership, The Singapore Mint created various innovations in the minting industry which have gained recognition by industry experts of the numismatic world.

## Corporate Management

**Foo Fei Voon**  
Group Financial Controller

**Goh Kim Leong**  
Director  
Group Internal Audit

**Lillian Lee**  
Director, Group Human Resource

**Linda Hoon**  
Director, Group Legal Operations

**Richard Quek**  
Director, Group Strategic Planning

**Swee Lay Sing**  
Executive Director  
Regional Business Japan

**Tan Hong Huat**  
Senior Vice President  
China Desk

**Grace Quek**  
Senior Vice President  
Group Business Development

**Kelvin Lee**  
Senior Vice President  
Group Corporate Relations

**Sim Cher Khee**  
Group Chief Risk Officer

**April Lee**  
Vice President  
Group Corporate Relations

## Key Line Management

### Utilities

**Francis Gomez**  
Deputy Head, SCU Singapore  
SUT Sakra, SUT Seraya,  
SembCorp Cogen,  
SembCorp Gas, SembCorp Power,  
SembCorp Air Products (HYCO)

**Tan Cheng Guan**  
Head, SCU China  
Qianan SembCorp Cogeneration,  
Nanjing SembCorp SUIWU  
Shanghai Caojing Cogeneration Co.

**Herman Bosquet**  
Head, SCU International  
SembCorp Energy (Kwinana)  
Australia,  
Phu My 3 BOT Power Company

**Paul Gavens**  
Head, SCU United Kingdom  
SembCorp Utilities UK (formerly  
SembCorp Utilities Teesside)

**M P Premraj**  
Head, SCU Offshore Engineering  
SMOE, SMOE International  
Singapore, SMOE International  
Indonesia, Gema SembCorp  
Engineering

### Engineering & Construction

**Alwyn Bowden**  
Chief Operating Officer/  
Managing Director  
SembCorp Engineers and  
Constructors / SembCorp  
Simon-Carves

**Daniel Lim**  
General Manager  
ST Architects & Engineers

**Eric Goh**  
Senior Vice President  
SembCorp Huanqiu  
Engineering Co.

**Ho Kok Kee**  
Vice President  
SembCorp (Tianjin) Construction  
Engineering Co.

**Dominic Leong Yoon Siew**  
General Manager  
SembCorp Infrastructure (India)

**Teh Cheng Sun**  
General Manager  
Sempec Indonesia

**Hew Loke Meng**  
General Manager  
SembCorp (Malaysia)

### Environmental Engineering

**Michael Ho**  
Chief Operating Officer  
SembCorp Environmental  
Management

**Wong Kan Por**  
Executive Vice President  
SembWaste Management

**Zhu Gang Xin**  
General Manager  
Shanghai SembEnviro Reliance Co.

**Russell Cooper**  
Managing Director  
SembSita Australia

### **Logistics**

**Charles Chan**  
Chief Operating Officer  
SembCorp Logistics

**John Everingham**  
General Manager  
SembCorp Logistics (Australia)

**Loi Kum Sai**  
General Manager  
Shenzhen ST-Anda Logistics Co.

**R Rodrigo**  
General Manager  
Ceylinco SembCorp  
Integrated Logistics

**Nelson Cho**  
Managing Director  
SembCorp Logistics (India)

**Katsuhito Asai**  
Chief Executive Officer  
Footworks Express Co.

**Cheol Jeon**  
Managing Director  
SembCorp Kukbo Logistics Co.

**Jeanne Cham**  
General Manager  
SembCorp Logistics (Malaysia)

**Lim Phing Seng**  
General Manager  
SembCorp Logistics (Taiwan)

**Ronnie Chin**  
Managing Director  
ST Logistics (UK)

**Chan Kin Keong**  
Senior Vice President  
SembCorp Logistics (USA)

### **Marine Engineering**

**Heng Chiang Gnee**  
Deputy President  
SembCorp Marine

**Wong Weng Sun**  
Executive Director  
Jurong Shipyard

**Ong Poh Kwee**  
Executive Director  
Sembawang Shipyard

**Liu Chin Peng**  
Executive Advisor  
Dalian COSCO Marine  
Engineering (China)

**Kok Boon Heng**  
General Manager  
Karimun Sembawang Shipyard

**Chew Yam Poey**  
Chief Executive Officer  
Mauá Jurong (Brazil)

### **Others**

**Low Sin Leng**  
Executive Chairman  
SembCorp Parks Holdings /  
SembCorp Parks Management

**Kelvin Teo**  
Chief Operating Officer  
SembCorp Parks Holdings

**Chun Heng Yuen**  
Chief Operating Officer  
SembCorp Parks Management

**Tan Tong Hai**  
President & CEO  
Pacific Internet