

Key Executives





Left to right:
Top row: Tang Kin Fei, Lim Joke Mui, Low Sin Leng
Bottom row: Wong Heang Fine, Heng Chiang Gnee,
Koh Soo Keong, Tan Kwi Kin

Key Executives

Tang Kin Fei

*Group President & CEO
Joined 1987.*

(Please see section on Board of Directors)

Lim Joke Mui

*Group Chief Financial Officer
Joined 2002.*

Mrs Lim is responsible for the Finance, Treasury, Tax and Risk Management of SembCorp Industries and oversees these functions across the Group.

She has more than 27 years of experience in corporate finance, accounting, tax and other corporate functions. During Mrs Lim's 23-year career with DBS Land and CapitaLand Commercial Groups, she managed large financing transactions via the equity and debt markets and was involved in corporate exercises such as the merger of Pidemco and DBS Land to form CapitaLand, takeovers and initial public offerings. Mrs Lim is a director on the boards of various SembCorp Group companies. She holds a B Acc from the University of Singapore.

Low Sin Leng

*Senior Executive Director, CEO's office
Joined 2000.*

Ms Low is concurrently the Executive Chairman of SembCorp Parks Holdings, Chairman of SemHotel Management, Deputy Chairman of SembCorp Utilities and director on the boards of various SembCorp Group companies. Prior to joining SembCorp, she was the Executive Vice President of Singapore Power and had served 20 years in the Singapore Government Administrative Service holding several senior positions in the Ministries of Finance, Trade & Industry and Education. She holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium, a B Eng (Distinction) from the University of Alberta, Canada and attended Harvard University's Advanced Management Program.

Wong Heang Fine

*President & CEO, SembCorp Engineers and Constructors
Joined 2002.*

Mr Wong is responsible for spearheading the company's drive towards process engineering and design, as well as increasing its focus on international growth markets such as China, India and the Middle East. He brings with him extensive management experience garnered during his earlier tenure in Cathay Organisation. Prior to this, he pioneered the infrastructure development of an industrial estate and resort on Bintan Island, Indonesia, while at Singapore Technologies Industrial Corporation. In addition, he has served as Director (Infrastructure) of L&M Group Investments and General Manager for Metrobilt Group of Companies. Mr Wong holds an MSc in Engineering Production and Management from University of Birmingham, UK, and a BSc in Mechanical Engineering (First Class) from University of Leeds, UK.

Heng Chiang Gnee

*President & CEO, SembCorp Environmental Management
Joined 1994.*

Mr Heng is the newly-appointed President & CEO of SembCorp Environmental Management. Prior to the appointment, he was Deputy President of SembCorp Marine. Mr Heng holds a B Eng (First Class) in Marine Engineering from the University of Newcastle-Upon-Tyne. He also obtained an MSc in Management from the Sloan School of Management, Massachusetts Institute of Technology, USA and attended Harvard University's Advanced Management Program.

Koh Soo Keong

*President & CEO, SembCorp Logistics
Joined 1986.*

With more than 20 years of experience in the logistics industry, Mr Koh played a pivotal role in the development of SembCorp Logistics into Asia's leading integrated logistics company, since its formation from the merger of Sembawang Marine Logistics and Singapore

Technologies Logistics in 1999. Under his leadership, SembCorp Logistics expanded its supply chain and oil and gas logistics operations to 16 countries and today, it operates one of the most extensive supply chain networks in Asia. Mr Koh is also the Non-Executive Chairman of Sembawang Kimtrans. He holds an MBA, a B Eng (Hons) and a Graduate Diploma in Business Law from the University of Singapore.

Tan Kwi Kin

*Group President & CEO, SembCorp Marine
Joined 1966.*

A veteran of the marine industry with four decades of experience, Mr Tan is respected for his “hands on” management style and business acumen. He rose through the ranks at Jurong Shipyard, having started his career as a Junior Engineer in the Design department in 1966 and was appointed its Managing Director in 1990. He was behind the successful merger of Jurong Shipyard and Sembawang Shipyard in 1997, as well as the implementation of SembCorp Marine’s global hub strategy, engineering acquisitions in Brazil and China. He is also the Chairman of Jurong Shipyard, Sembawang Shipyard, PPL Shipyard, JPL Corporation, Bulk Trade, JPL Industries, Jurong Integrated Services and Jurong SML. Mr Tan has a B Eng in Mechanical Engineering from Tokyo University, Japan.

Key Executives

Corporate Management

Lee Soon Eng

Executive Vice President
ASEAN

Foo Fei Voon

Group Financial Controller

Goh Kim Leong

Director
Group Internal Audit

Lillian Lee

Director
Group Human Resource

Lim Suet Boey

Director
Group Legal

Richard Quek

Director
Group Mergers & Acquisitions

Lau Gar Ning

Senior Vice President
Group Asset Management

Sim Cher Khee

Group Chief Risk Officer

Peter Tan

Senior Vice President
Group Corporate Planning
& Strategic Development

Beh Siew Kim

Vice President
Group Reporting & Policies

Chionh Keat Yee

Vice President
Economic Value-Added

April Lee

Vice President
Group Corporate Relations

Roy Lim

Vice President
Group Tax

Jasmine Teo

Vice President
Group Information
Technology

Kwong Sook May

Company Secretary

Key Line Management

Utilities

Francis Gomez

Executive Vice President
SCU Singapore

Paul Gavens

Executive Vice President
SCU UK

Ho Nee Sin

Senior Vice President
SCU China

Ken Readshaw

Senior Vice President
SCU International

Chia Fook Eng

General Manager
SCU Offshore Engineering

Engineering & Construction

Alwyn Bowden

Chief Operating Officer
*SembCorp Engineers and
Constructors /
Managing Director
SembCorp Simon-Carves*

Tham Seng Fee

Vice President
*SembCorp Engineers and
Constructors Singapore
Operations*

Daniel Lim

Managing Director
ST Architects & Engineers

Lim Kah Hing

Managing Director
*SembCorp Design &
Construction*

Ho Kok Kee

Vice President
*SembCorp (Tianjin)
Construction Engineering
(China)*

Gan Chin Kian

Director
*SembCorp Infrastructure
(India)*

Michael Tan Choy Seng

General Manager
Sempec (Indonesia)

James Hadden

Regional Director (UAE)
*SembCorp Engineers and
Constructors (Middle East)*

Environmental Engineering**Michael Ho**

Chief Operating Officer
*SembCorp Environmental
Management*

Philippe Maillard

Managing Director
SembSITA (Australia)

Tan Tze Shang

Country Director
SembEnviro China

Thomas Khoman

Chief Executive Officer
*SembRamky Environmental
Management (India)*

Logistics**Charles Chan**

Chief Operating Officer
SembCorp Logistics

Lim Yeow Beng

Executive Vice President,
Projects
SembCorp Logistics

Fong Cheng Kee

Chief Executive Officer
ST-Airport Services

Chua Eng Boon

Managing Director
*Singapore Offshore
Petroleum Services*

Loi Kum Sai

General Manager
*Shenzhen ST-Anda Logistics
(China)*

Nelson Cho

Managing Director
SembCorp Logistics (India)

Marine Engineering**Wong Weng Sun**

President & COO
*SembCorp Marine /
Managing Director
Jurong Shipyard*

Ong Poh Kwee

Deputy President
*SembCorp Marine /
Managing Director
Sembawang Shipyard*

Ong Tian Khiam

Managing Director
PPL Shipyard

Ng Thiam Poh

Managing Director
*Jurong SML /
President Director
Karimun Sembawang
Shipyard (Indonesia)*

Chan Nai Eng

Chief Executive Officer
Mauá Jurong (Brazil)

Liu Chin Peng

Deputy General Manager
*Cosco Shipyard Group
(China)*

Others**Low Sin Leng**

Executive Chairman
*SembCorp Parks Holdings /
SembCorp Parks
Management*

Kelvin Teo

President & COO
SembCorp Parks Holdings

Michael Ng

President & CEO
The Singapore Mint