

# Supplementary Information

Year ended December 31, 2005

(Under SGX-ST Listing Manual requirements)

## (A) Directors' Remuneration

Summary compensation table for the year ended December 31, 2005

Name of Director	Taxable income from exercise of Share		Bonus <sup>3</sup>	Directors' fees	Consultancy fees	Total	No of share options granted by the Company during the year <sup>4</sup>	Note
	Salary <sup>1</sup>	Options <sup>2</sup>						
	\$	\$	\$	\$	\$	\$		
Peter Seah Lim Huat	-	107,800	-	134,000	-	241,800	70,000	a
							70,000	b
Tang Kin Fei <sup>5</sup>	404,400	-	31,885	-	-	436,285	300,000	c
(Appointed on 1.5.2005)							300,000	d
K Shanmugam	-	56,700	-	73,000	-	129,700	35,000	a
							35,000	b
Goh Geok Ling	-	18,300	-	78,000	-	96,300	35,000	a
							35,000	b
Richard Hale, OBE	-	57,638	-	71,000	-	128,638	35,000	a
							35,000	b
Yong Ying-I	-	-	-	10,000	-	10,000	35,000	e
							35,000	e
Dr Vichit Suraphongchai	-	-	-	51,000	-	51,000	20,000	a
							20,000	b
Evert Henkes	-	-	-	53,000	-	53,000	17,500	a
							17,500	b
Colin Au Fook Yew	-	-	-	38,167	-	38,167	17,500	a
							17,500	b
Lee Suet Fern	-	-	-	32,583	-	32,583	-	
(Appointed on 1.7.2005)							35,000	b
Wong Kok Siew <sup>6</sup>	232,888	-	4,986,172	-	-	5,219,060		
(Deceased on 16.2.2005)								
Tetsuro Kawakami	-	-	-	8,333	-	8,333		
(Resigned on 26.4.2005)								
Lua Cheng Eng	-	81,150	-	94,000	21,565	196,715	70,000	a
(Vacated on 14.2.2006)							70,000	b
	637,288	321,588	5,018,057	643,083	21,565	6,641,581		

# Supplementary Information

Year ended December 31, 2005

(Under SGX-ST Listing Manual requirements) (continued)

## (A) Directors' Remuneration (continued)

### Notes:

1. The salary amount shown is inclusive of allowances, employer CPF, all fees other than directors' fee, and other emoluments.
2. Taxable income for Lua Cheng Eng from exercise of SembCorp Marine and the Company's share options during the year. Taxable income for Peter Seah, K Shanmugan, Goh Geok Ling and Richard Hale from exercise of the Company's share options during the year. These relate to taxable gains and are not charged to the Profit and Loss.
3. The bonus amount shown includes employer CPF, AWS, discretionary bonus, performance targets bonus, restricted stock and performance shares released during the year.
4.
  - a. Exercise period is July 2, 2006 to July 1, 2010 and exercise price is \$2.68 per share.
  - b. Exercise period is November 22, 2006 to November 21, 2010 and exercise price is \$2.67 per share.
  - c. Exercise period is July 2, 2006 to July 1, 2015 and exercise price is \$2.68 per share.
  - d. Exercise period is November 22, 2006 to November 21, 2015 and exercise price is \$2.67 per share.
  - e. Option not accepted.

Details on the share options granted to the directors are set out in the Share Options section of the Directors' Report.

5. Remuneration of Mr Tang Kin Fei relates to the period from May 1, 2005 till December 31, 2005, which he serves as a director of the Company and does not include 2004 bonus paid prior to his appointment.
6. Remuneration of Mr Wong Kok Siew relates to the period from January 1, 2005 to February 16, 2005, which he serves as a director of the Company. This amount includes payout made to Mr Wong Kok Siew in accordance with his terms and conditions of employment. This payout was approved by the Executive Resource & Compensation Committee.

# Supplementary Information

Year ended December 31, 2005

(Under SGX-ST Listing Manual requirements) (continued)

## (B) Interested Person Transactions

Interested person transactions carried out during the financial year which fall under Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited are as follows:

	Aggregate value of all interested person transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual (excluding transactions less than \$100,000)
	2005
	\$'000
<b>Sale of Goods and Services</b>	
Temasek Holdings (Private) Limited and its Associates	
- Tuas Power Ltd/PowerSeraya Limited <sup>1</sup>	488,406
- Temasek Capital (Private) Limited and its Associates	5,793
- PSA Corporation Limited and its Associates	2,517
- Wildlife Reserves Singapore Pte Ltd and its Associates	1,491
- Singapore Technologies Telemedia Pte Ltd and its Associates	1,097
- MediaCorp Pte Ltd and its Associates	879
- Singapore Power Ltd and its Associates	665
- National University Hospital (S) Pte Ltd and its Associates	510
- Singapore Technologies Pte Ltd and its Associates	180
	<u>501,538</u>
Singapore Technologies Engineering Ltd and its Associates	19,385
Singapore Petroleum Company Limited and its Associates	4,547
Singapore Post Limited and its Associates	2,605
StarHub Ltd and its Associates	2,563
SNP Corporation Ltd and its Associates	648
Singapore Airlines Limited and its Associates	453
Singapore Food Industries Ltd and its Associates	304
	<u>532,043</u>
<b>Purchase of Goods and Services</b>	
Temasek Holdings (Private) Limited and its Associates	
- Temasek Capital (Private) Limited and its Associates <sup>2</sup>	460,439
- Singapore Power Ltd and its Associates	3,550
	463,989
Singapore Technologies Engineering Ltd and its Associates	748
	<u>464,737</u>
<b>Treasury (Balances as at December 31)</b>	
<b>Placement of funds</b>	
Singapore Technologies Pte Ltd and its Associates	10,838
	<u>10,838</u>
Total interested person transactions	<u>1,007,618</u>

Notes:

<sup>1</sup> This relates mainly to the sale of gas by SembCorp Gas Pte Ltd to Tuas Power Ltd and PowerSeraya Limited for the generation of electricity.

<sup>2</sup> This relates mainly to the purchase of gas by SembCorp Cogen Pte Ltd from SembCorp Gas Pte Ltd for the generation of electricity.

There are no transactions which are not conducted under the shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual during the period January 1, 2005 to December 31, 2005.