

KEY EXECUTIVES



(From left)
FRANCIS JOSEPH GOMEZ, MAUREEN LEONG,
HENG CHIANG GNEE, LIM JOKE MUI,
TANG KIN FEI, LOW SIN LENG, TAN KWI KIN,
DR PAUL GAVENS



TANG KIN FEI

Group President & CEO

Joined 1987

(Please see section on Board of Directors)

LIM JOKE MUI

Group Chief Financial Officer

Joined 2002

Mrs Lim is responsible for Corporate Finance & Treasury, Accounts, Tax, Information Technology and Risk Management of SembCorp Industries and oversees these functions across the Group. As Group CFO, she also handles investor relations matters for the Group. Mrs Lim is a director on the boards of various SembCorp Group companies.

She has more than 28 years of experience in corporate finance, accounting, tax and other corporate functions. During Mrs Lim's career with DBS Land, she managed large financing transactions via the equity and debt markets and was involved in corporate exercises, such as the merger of Pidemco and DBS Land to form CapitaLand, takeovers and initial public offerings.

She holds a B Acc degree from the University of Singapore.

LOW SIN LENG

Senior Executive Director

Group Strategic Relations

Joined 2000

Ms Low has new responsibility for Group Strategic Relations, which concentrates on building and maintaining strategic relations with key decision makers.

As Executive Chairman of SembCorp Parks Holdings, she spearheads the development of the Group's industrial properties. She is also Deputy Chairman of SembCorp Utilities and a director on the boards of various SembCorp Group companies.

Prior to joining SembCorp, she was the Executive Vice President of Singapore Power and served for 20 years in the Singapore Government Administrative Service holding several senior positions in the Ministries of Finance, Trade & Industry and Education.

She holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium, a B Eng (Distinction) from the University of Alberta, Canada and attended Harvard University's Advanced Management Program.

MAUREEN LEONG

Executive Vice President

Group Performance

Management & Ventures

Joined 1994

Mrs Leong is newly responsible for performance management, mergers & acquisitions, project financing and corporate planning of the Group. Previously, she was Group CFO of

SembCorp Logistics from 2004 to 2006, after spending 10 years with SembCorp Utilities where she last held the position of CFO. She was the key driver behind the successful project financing of SembCorp's centralised utilities and energy businesses.

Mrs Leong has 30 years of experience in finance, tax and treasury management in various industries.

She holds a First Class Honours degree in Accountancy from the University of Singapore and is a Fellow Certified Public Accountant member of both the Institute of Certified Public Accountants of Singapore and CPA Australia.

TAN KWI KIN

Group President & CEO

SembCorp Marine

Joined 1966

Mr Tan is the Group President & CEO of SembCorp Marine and the Chairman of Jurong Shipyard, Sembawang Shipyard, PPL Shipyard, JPL Corporation, Bulk Trade, JPL Industries, Jurong Integrated Services and Jurong SML.

A veteran of the marine industry with four decades of experience, Mr Tan is respected for his "hands on" management style and business acumen. He rose through the ranks at Jurong Shipyard, having started his career as a Junior Engineer in the Design department in 1966 and was appointed its Managing Director in 1990. He was behind the successful merger of Jurong Shipyard and Sembawang Shipyard in 1997 as well

as the implementation of SembCorp Marine's global hub strategy, engineering acquisitions in Brazil and China.

He has a B Eng degree in Mechanical Engineering from Tokyo University, Japan.

HENG CHIANG GNEE

*President & CEO
SembCorp Environmental Management
Joined 1994*

Mr Heng is the President & CEO of SembCorp Environmental Management and is a director on the boards of various SembCorp Group companies. Prior to his appointment in 2005, he was Deputy President of SembCorp Marine.

He is Chairman of the Singapore Accreditation Council, the national authority for accreditation of conformity assessment bodies. Mr Heng is also a non-executive director of Infocomm Development Authority of Singapore and Institute of Technical Education.

He holds a B Eng (First Class) degree in Marine Engineering from the University of Newcastle-Upon-Tyne, UK. He also has an MSc in Management from the Sloan School of Management, Massachusetts Institute of Technology, USA and attended Harvard University's Advanced Management Program.

FRANCIS JOSEPH GOMEZ

*Executive Vice President
SembCorp Utilities (Singapore)
Joined 1978*

Mr Gomez is in charge of the Singapore operations of SembCorp Utilities and is a director on the boards of various SembCorp Group companies.

He has substantial experience in conceptualising, developing and managing projects and assets in the energy and process industries and has worked extensively alongside representatives of major international firms and government sectors. He represented Singapore at the Asean Council on Petroleum's Trans-Asean Gas Pipeline meetings and was responsible for developing the master plan for the Asean Gas Network with other country representatives.

He holds a BSc (Honours) degree in Control Engineering from the University of Leeds, UK.

DR PAUL GAVENS

*Executive Vice President
SembCorp Utilities (UK)
Joined 2003*

Dr Gavens is Managing Director of SembCorp Utilities (UK) and a director on the boards of various SembCorp Group companies.

He began his career with ICI in 1977 as a research chemist but has worked in the energy and utilities area at Wilton International since 1984. During that time he was involved with the 1,875 megawatt Teesside Power

project and many of ICI's divestments during the 1990s. Dr Gavens is a Director of Industry Nature Conservation Association, a membership organisation providing environmental and ecological consultancy to businesses in the Tees Valley. He is also a Governor of Prior Pursglove College, a local sixth form college.

Dr Gavens holds a PhD degree in Chemistry from the University of Cambridge, UK.