

## CORPORATE STRUCTURE

### GROUP KEY EXECUTIVES

- **TANG KIN FEI**  
Group President & CEO
- **LIM JOKE MUI**  
Group Chief Financial Officer
- **TAN KWI KIN**  
Group President & CEO  
SembCorp Marine
- **FRANCIS JOSEPH GOMEZ**  
Executive Vice President  
SembCorp Utilities (Singapore)
- **LOW SIN LENG**  
Senior Executive Director  
Group Strategic Relations
- **HENG CHIANG GNEE**  
President & CEO  
SembCorp Environmental  
Management
- **DR PAUL GAVENS**  
Executive Vice President  
SembCorp Utilities (UK)
- **MAUREEN LEONG**  
Executive Vice President  
Group Performance Management  
& Ventures

### CORPORATE HEADQUARTERS

#### GROWTH & PERFORMANCE

- **LAU GAR NING**  
Senior Vice President  
Asset Management
- **GRACE QUEK**  
Senior Vice President  
Group Corporate Planning
- **HO SING**  
Senior Vice President  
Group Strategic Relations
- **LEE SOON ENG**  
Executive Vice President  
Group Business Development
- **NG SONG MENG**  
Vice President  
Group Mergers & Acquisitions
- **DANIEL GOH**  
Senior Vice President  
Group Strategic Relations
- **SUJIT PARHAR**  
Vice President  
Group Business Development
- **CHIONH KEAT YEE**  
Vice President  
Performance Management

#### FACILITATION & GOVERNANCE

- **KWONG SOOK MAY**  
Company Secretary
- **FOO FEI VOON**  
Senior Vice President  
Accounts
- **RICHARD QUEK**  
Director  
Group Corporate Finance
- **APRIL LEE**  
Vice President  
Group Corporate Relations
- **LILLIAN LEE**  
Director  
Group Human Resource

#### INTERNAL AUDIT

- **JASMINE TEO**  
Senior Vice President  
Group Information Technology
- **BENEDICT LEE**  
Senior Vice President  
Group Internal Audit
- **LIM SUET BOEY**  
Director  
Group Legal
- **MAGGIE YEO**  
Senior Vice President  
Group Reporting & Policies
- **LEE SWEE CHEE**  
Chief Risk Officer  
Group Risk Management
- **GOH HAN LENG**  
Senior Vice President  
Group Tax

### BUSINESS UNITS

#### UTILITIES

- **FRANCIS JOSEPH GOMEZ**  
Executive Vice President  
SembCorp Utilities (Singapore)
- **MAHABIR KUMAR SHARMA**  
General Manager  
SembCorp Gulf O&M (UAE)
- **DR PAUL GAVENS**  
Executive Vice President  
SembCorp Utilities (UK)
- **CHEW HOCK BENG**  
Technical Director  
Phu My 3 BOT Power Company  
(Vietnam)
- **DR JEFFREY CHEN**  
CEO  
SembCorp Utilities Investment  
Management (Shanghai) (China)
- **LAI SAW CHONG**  
Executive Managing Director  
Emirates SembCorp Water & Power  
Company (UAE)

#### MARINE & OFFSHORE ENGINEERING

- **WONG WENG SUN**  
President & COO  
SembCorp Marine/  
Managing Director  
Jurong Shipyard
- **ONG POH KWEE**  
Deputy President  
SembCorp Marine/  
Managing Director  
Sembawang Shipyard
- **ONG TIAN KHIAM**  
Managing Director  
PPL Shipyard
- **HO NEE SIN**  
Managing Director  
SMOE
- **NG THIAM POH**  
Deputy Chairman  
Jurong SML Shipyard/  
President Director  
PT Karimun Sembawang Shipyard  
(Indonesia)
- **CHANG KING**  
Director & CEO  
Mauá Jurong (Brazil)
- **CHAN NAI ENG**  
President & CEO  
SembCorp-Sabine Shipyard (USA)
- **LIU CHIN PENG**  
Deputy General Manager  
COSCO Shipyard Group (China)

#### ENVIRONMENTAL MANAGEMENT

- **MICHAEL HO**  
Chief Operating Officer  
SembCorp Environmental  
Management
- **TAN TZE SHANG**  
Country Director  
SembEnviro (China)
- **JASON CHAN**  
Chief Executive Officer  
Jiangsu SembCorp Chunxing Alloy  
(China)
- **ARUN KUMAR JAGGI**  
Chief Executive Officer  
SembRamky Environmental  
Management (India)
- **PHILIPPE MAILLARD**  
Managing Director  
SembSITA Australia (Australia)

#### OTHERS

- **LOW SIN LENG**  
Executive Chairman  
SembCorp Parks Holdings/  
SembCorp Parks Management
- **KELVIN TEO**  
President & COO  
SembCorp Parks Holdings
- **MICHAEL NG**  
President & CEO  
Singapore Mint
- **LIM KAH HING**  
Managing Director  
SembCorp Design & Construction