

# BOARD OF DIRECTORS





(From top left) Peter Seah Lim Huat, Tang Kin Fei, Goh Geok Ling, K Shanmugam, Richard Hale, OBE, Yong Ying-I, Evert Henkes, Lee Suet Fern

## BOARD OF DIRECTORS

### PETER SEAH LIM HUAT

**Non-executive Chairman**

*Appointed July 29, 1998*

As Chairman, Mr Seah is responsible for the leadership of the Board, ensuring its effectiveness on all aspects of its role and setting its agenda. Mr Seah heads the Board's Executive Committee, Executive Resource & Compensation Committee and Nominating Committee.

Currently, Mr Seah is also Chairman of ST Engineering and Singapore Computer Systems. His directorships include membership on the boards of Alliance Bank Malaysia, Bank of China, CapitaLand, Chartered Semiconductor Manufacturing, Global Crossing, PT Indosat, Siam Commercial Bank, StarHub and STATS ChipPAC. In addition, Mr Seah is also on the boards of the Government of Singapore Investment Corporation and LaSalle Foundation. He is a member of the Temasek Advisory Panel and serves as the Vice President of the Singapore Chinese Chamber of Commerce & Industry as well as Treasurer to the Singapore Business Federation. Mr Seah holds a B Admin (Honours) from the University of Singapore.

*Past directorships in listed companies and major appointments 2005-2007:*

- EDB Investments
- PSA International
- PT Bank Internasional Indonesia
- The National Kidney Foundation

### TANG KIN FEI

**Group President & CEO**

*Appointed May 1, 2005*

Mr Tang is Group President and Chief Executive Officer of Sembcorp Industries. He leads Sembcorp with strong emphasis on its Utilities and Marine & Offshore Engineering businesses, while strengthening its Environmental Management and Industrial Parks businesses.

Mr Tang has been instrumental in Sembcorp's bold transformation into a focused utilities and marine group. A 20-year veteran of the Sembcorp Group, he is credited with developing its Utilities business into a global energy, water and centralised utilities provider serving customers in Singapore, the UK, China, Vietnam and the UAE. Currently, Mr Tang has direct oversight over Sembcorp's

Utilities and Environmental Management businesses. Going forward, his goal is to leverage Sembcorp's expertise in energy and water for new growth, while tapping synergies within the Group's businesses for greater business opportunities.

Mr Tang serves as director, Finance & Investment Committee Chairman and CSR Steering Committee Advisor of International Enterprise Singapore. In addition, he lends his expertise operating in overseas markets as a council member of Saudi-Singapore, Abu Dhabi-Singapore, and several China-Singapore business councils. Mr Tang is also a director of GuocoLeisure, formerly known as BIL International. He holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and underwent the Advanced Management Programme at INSEAD.

*Past directorships in listed companies and major appointments 2005-2007:*

- Camerlin Group
- SembCorp Logistics

### GOH GEOK LING

**Non-executive Director**

*Appointed May 3, 2000*

Mr Goh serves on the Board's Executive, Executive Resource & Compensation and Nominating Committees.

He is Chairman of Sembcorp Marine and sits on the boards of O2Micro International, DBS Bank, DBS Group Holdings and Venture Corporation. In addition, Mr Goh serves as a Member of the Board of Trustees of Nanyang Technological University. He holds a BEng from the University of Sydney, Australia.

*Past directorships in listed companies and major appointments 2005-2007:*

- Plato Capital
- Tuas Power

### K SHANMUGAM

**Non-executive Director**

*Appointed July 29, 1998*

Mr Shanmugam serves on the Board's Audit, Executive Resource & Compensation, Nominating and Risk Committees.

He is a senior partner and Head of Litigation at Allen & Gledhill and was appointed a Senior Counsel in 1998. Mr Shanmugam is also a Member of Parliament for Sembawang GRC. He is a director of Stonegate China Properties and the Criminal Law Advisory Committee of Singapore. Mr Shanmugam holds an LLB (Honours, First Class) from the National University of Singapore.

*Past directorships in listed companies and major appointments 2005-2007:*

- Media Development Authority of Singapore

### **RICHARD HALE, OBE**

**Non-executive Director**

*Appointed September 1, 2000*

Mr Hale heads the Board's Audit and Risk Committees.

Mr Hale is a non-executive director of CapitaLand, CapitaCommercial Trust Management, The Ascott Group, Wheelock Properties (Singapore) and BM Trust Management. He was previously a director and CEO Singapore of The Hongkong and Shanghai Banking Corporation. Mr Hale was educated at Radley College, Abingdon, UK.

*Past directorships in listed companies and major appointments 2005-2007:*

- SembCorp Logistics
- Wildlife Reserves Singapore
- World-Wide Shipping Agency

### **YONG YING-I**

**Non-executive Director**

*Appointed May 26, 2003*

Ms Yong is a member of the Board's Audit and Risk Committees.

She is Singapore's Permanent Secretary for Health and Chairman of the Infocomm Development Authority of Singapore. Ms Yong also serves on the boards of the Civil Service College, Singapore Symphonia Company and Singapore Totalisator Board. She holds an MBA from Harvard University Graduate School of Business, USA and an Economics degree from the University of Cambridge, UK.

*Past directorships in listed companies and major appointments 2005-2007:*

- Singapore Workforce Development Agency

### **EVERT HENKES**

**Non-executive Director**

*Appointed April 30, 2004*

Mr Henkes has extensive experience in the petrochemical industry as former CEO of Shell Group's global chemical business. He is a director of Air Products and Chemicals, China National Offshore Oil Corporation, Outokumpu and Tate & Lyle. He holds a BSc from Cornell University, USA.

*Past directorships in listed companies and major appointments 2005-2007:*

- BPB

### **LEE SUET FERN**

**Non-executive Director**

*Appointed July 1, 2005*

Mrs Lee is a member of the Board's Audit and Risk Committees.

The Senior Director of Stamford Law Corporation, Mrs Lee has extensive experience as a corporate law practitioner with a focus on mergers and acquisitions, equity and debt capital markets and restructurings in Singapore and the region. Mrs Lee currently serves on the boards of China Aviation Oil (Singapore) Corporation, Macquarie International Infrastructure Fund, Rickmers Trust Management, Richina Pacific and Sincere Watch (Hong Kong). She is also a director of the National Heritage Board, a member of the Board of Trustees of Nanyang Technological University, a member of the Accounting Advisory Board of National University of Singapore Business School and a member of the Advisory Board of Singapore Management University School of Law. Mrs Lee holds a double first in Law from Cambridge University, UK and is a member of the Honourable Society of Gray's Inn.

*Past directorships in listed companies and major appointments 2005-2007:*

- Continental Chemical Holdings
- Jackspeed Corporation
- SembCorp Logistics
- International Capital Investment
- Media Asia Entertainment Group
- Transpac Industrial Holdings
- ECS Holdings