

## KEY EXECUTIVES



(From top left) Tang Kin Fei, Lim Joke Mui,  
Tan Cheng Guan, Tan Kwi Kin,  
Francis Joseph Gomez, Dr Paul Gavens, Low Sin Leng



## KEY EXECUTIVES

### TANG KIN FEI

**Group President & CEO**

*Joined 1987*

(Please see section on Board of Directors)

### LIM JOKE MUI

**Group Chief Financial Officer**

*Joined 2002*

Mrs Lim is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. She also handles investor relations matters as Group CFO and is a director on the boards of various Sembcorp companies.

Mrs Lim has more than 28 years of experience in corporate finance, accounting, tax and other corporate functions. During her career with DBS Land, she managed large financing transactions via the equity and debt markets and was involved in high-profile corporate exercises, such as the merger of Pidemco and DBS Land to form CapitaLand, and other takeovers and initial public offerings. She holds a BAcc degree from the University of Singapore.

### TAN CHENG GUAN

**Executive Vice President**

**Group Business & Strategic Development**

*Joined 2007*

Mr Tan is responsible for business and strategic development at Sembcorp, and drives business development for the Group's water business.

He brings with him broad experience in strategy, business and project development for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp, during which he led the development of our utilities business in Jurong Island and also the expansion of our centralised utilities business into China and the UK.

Mr Tan holds a BEng (Honours) from the University of Liverpool and completed the Advanced Management Program at Harvard Business School.

### TAN KWI KIN

**Group President & CEO**

**Sembcorp Marine**

*Joined 1966*

Mr Tan is the Group President & CEO of Sembcorp Marine and a director of Jurong Shipyard, Sembawang Shipyard, PPL Shipyard, SMOE, Karimun Shiprepair & Engineering, Sembcorp Marine Technology, JPL Corporation, JPL Industries, Jurong Integrated Services and Zhen Hua (Singapore) Engineering.

A veteran of the marine industry with four decades of experience, Mr Tan is respected for his "hands on" management style and business acumen. He rose through the ranks at Jurong Shipyard, having started his career as a Junior Engineer in the Design department in 1966, and was appointed its Managing Director in 1990. He was behind the successful merger of Jurong Shipyard and Sembawang Shipyard in 1997 as well as the implementation of Sembcorp Marine's global hub strategy, spanning Singapore, China, the USA, India and the Middle East.

He has a BEng degree in Mechanical Engineering from Tokyo University, Japan.

### FRANCIS JOSEPH GOMEZ

**Executive Vice President**

**Sembcorp Utilities (Singapore)**

*Joined 1978*

Mr Gomez is in charge of the Singapore operations of Sembcorp's Utilities business. He also leads business development in the energy sector for the Group and is a director on the boards of various Sembcorp companies.

Mr Gomez has substantial experience in conceptualising, developing and managing projects and assets in the energy and process industries and has worked extensively alongside representatives of major international firms and government sectors.

He holds a BSc (Honours) degree in Control Engineering from the University of Leeds, UK.

**DR PAUL GAVENS**

**Executive Vice President  
Sembcorp Utilities (UK)**  
*Joined 2003*

Dr Gavens is Managing Director of Sembcorp's Utilities operations in the UK and a director on the boards of various companies within the Sembcorp Group.

He began his career with ICI in 1977 as a research chemist but has worked in the energy and utilities field at the Wilton International site in Teesside since 1984. During that time he was involved with the 1,875 megawatt Teesside Power project and many of ICI's divestments during the 1990s. Dr Gavens is a director of the Industry Nature Conservation Association, a membership organisation providing environmental and ecological consultancy to businesses in the Tees Valley. He is also a Governor of Prior Pursglove College, a local sixth form college.

Dr Gavens holds a PhD degree in Chemistry from the University of Cambridge, UK.

**LOW SIN LENG**

**Executive Chairman  
Sembcorp Industrial Parks**  
*Joined 2000*

Ms Low is Executive Chairman of Sembcorp Industrial Parks where she spearheads the development of the group's industrial parks properties in China, Vietnam and Indonesia. She is also a Senior Executive Director of Sembcorp Industries and a director on the boards of various companies within the Group.

Prior to joining Sembcorp, Ms Low was the Executive Vice President of Singapore Power and served 20 years in the Singapore Government Administrative Service holding several senior positions in the Ministries of Finance, Trade & Industry and Education.

A President's Scholar, she holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium and BEng (Distinction) from the University of Alberta, Canada, and attended Harvard University's Advanced Management Program.

**MAUREEN LEONG**

**Executive Vice President  
Group Performance Management and  
Group Mergers & Acquisitions**  
*Joined 1994*

*(Seconded to Sembcorp Marine from October 25, 2007)*

Mrs Leong is currently on secondment to Sembcorp Marine as its Director for Group Finance, overseeing the business' finance, treasury and tax matters for an interim term of at least six months. Until her secondment on October 25, 2007, she was responsible for performance management, mergers & acquisitions, project financing, corporate planning and EVA policies of the Sembcorp Group.

Mrs Leong previously served as Chief Financial Officer at Sembcorp's former Logistics business as well as its Utilities business. During her 10 years with the latter, she was the key driver behind the successful project financing of Sembcorp's centralised utilities and energy businesses.

Mrs Leong has over 30 years of experience in finance, tax and treasury management in various industries. She holds a First Class Honours degree in Accountancy from the University of Singapore and is a Fellow of both the Institute of Certified Public Accountants of Singapore and CPA Australia.

## KEY EXECUTIVES

### CORPORATE HEADQUARTERS

#### GROWTH & PERFORMANCE

**Tan Cheng Guan**

Executive Vice President  
*Group Business & Strategic Development*

**Lee Soon Eng**

Executive Vice President  
*Group Business Development*

**Sujit Parhar**

Senior Vice President  
*Group Business Development*

#### ENERGY

**Francis Joseph Gomez**

Executive Vice President  
*Group Business Development (Energy)*

**Victor Ogg**

Senior Vice President  
*Group Business Development (Energy)*

#### WATER

**Tan Cheng Guan**

Executive Vice President  
*Group Business & Strategic Development*

**Jerry Liu Jianlin**

Assistant Vice President  
*Process & Technology*

#### ASSET MANAGEMENT

**Lau Gar Ning**

Executive Vice President  
& Chief HSE Officer  
*Group Asset Management*

#### FACILITATION & GOVERNANCE

**Kwong Sook May**

Company Secretary

**Lim Suet Boey**

Senior Vice President  
*Group Legal*

**Richard Quek**

Senior Vice President  
*Group Corporate Finance*

**Foo Fei Voon**

Senior Vice President  
*Accounts*

**Maggie Yeo**

Senior Vice President  
*Group Reporting & Policies*

**Goh Han Leng**

Senior Vice President  
*Group Tax*

**Lillian Lee**

Senior Vice President  
*Group Human Resource*

**Lee Swee Chee**

Chief Risk Officer  
*Group Risk Management*

**April Lee**

Senior Vice President  
*Group Corporate Relations*

**Jasmine Teo**

Senior Vice President  
*Group Information Technology*

#### INTERNAL AUDIT

**Benedict Lee**

Senior Vice President  
*Group Internal Audit*

### BUSINESS UNITS

#### UTILITIES

**Francis Joseph Gomez**

Executive Vice President  
*Sembcorp Utilities (Singapore)*

**Ng Meng Poh**

Senior Vice President  
*Sembcorp Utilities (Singapore)*

**Atul Nargund**

Senior Vice President  
*Sembcorp Utilities (Singapore)*

**Dr Paul Gavens**

Executive Vice President  
*Sembcorp Utilities (UK)*

**Nick Booth**

Senior Vice President  
*Sembcorp Utilities (UK)*

**Jeffrey Chen**

CEO  
*Sembcorp (China)*

**Lai Shang Voon**

Senior Vice President  
*Sembcorp (China)*

**Lai Saw Chong**

Executive Managing Director  
*Emirates Sembcorp Water & Power Company (UAE)*

**Mahabir Kumar Sharma**

General Manager  
*Sembcorp Gulf O&M (UAE)*

**Yong Yoon Cho**

Senior Vice President  
*Phu My 3 BOT Power Company (Vietnam)*

## MARINE & OFFSHORE ENGINEERING

### **Wong Weng Sun**

President & COO  
*Sembcorp Marine*  
Managing Director  
*Jurong Shipyard*

### **Ong Poh Kwee**

Deputy President  
*Sembcorp Marine*  
Managing Director  
*Sembawang Shipyard*

### **Ho Nee Sin**

Managing Director  
*SMOE*

### **Dr Benety Chang**

Deputy Chairman  
*PPL Shipyard*

### **Ng Thiam Poh**

President Director  
*PT Karimun Sembawang Shipyard*  
*(Indonesia)*

### **John Chen**

President & CEO  
*Sembcorp-Sabine Shipyard (USA)*

## ENVIRONMENTAL MANAGEMENT

### **Goh Swee Ooi**

Chief Operating Officer  
*Sembcorp Environmental Management*

## INDUSTRIAL PARKS

### **Low Sin Leng**

Executive Chairman  
*Sembcorp Industrial Parks/*  
*Sembcorp Parks Management*

### **Kelvin Teo**

President & COO  
*Sembcorp Industrial Parks*

## DESIGN & CONSTRUCTION

### **Lim Kah Hing**

Managing Director  
*Sembcorp Design & Construction*

## MINT

### **Michael Ng**

President & CEO  
*Singapore Mint*