# Our Material Issues

At Sembcorp, we believe in building sustainable businesses that support development, improve the quality of life and deliver long-term value and growth. Through engagement with our stakeholders and our materiality identification and review process, the following issues have been identified to be material to us.

Mitigating the risks and pursuing the opportunities presented by these issues are part and parcel of how we drive success for the Group.

# **ECONOMIC**



To deliver long-term value and growth

# **Capital and Portfolio Management**

To apply a holistic, proactive and disciplined approach to the management of our portfolio and capital

#### Reliability

To ensure asset and service reliability by adopting best practices for the management and maintenance of assets, creating an efficient and cost-effective supply chain and applying sound business continuity management

#### **Innovation**

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To apply new and improved proven technologies and methodologies which increase efficiency, reduce costs and drive revenue growth

#### Sustainable Growth

To achieve growth and create value by enhancing existing and developing new income sources

## **ENVIRONMENTAL**



To responsibly manage and reduce our impact on the environment as well as to effectively manage environmental risks to our operations

# **Climate Change**

To have a business portfolio that balances the economic expectations of our stakeholders and our businesses' impact on the climate

#### **Local Environmental Protection**

To fulfil our duty to protect the environment and conserve resources, while providing competitive and reliable solutions for our stakeholders

#### **Energy and Water Efficiency**

To improve energy and water efficiency through good and economically viable environmental practices

# **SOCIAL**

Read more on pages 97 to 105



To maintain high standards of behaviour and integrity and be best in class for governance practices

# **Health and Safety**

and communities

To make health and safety management an integral part of everyday business and culture

To be a responsible business that ensures

the health and safety of our people, and

makes a positive impact on our people

#### **Our People**

To offer a compelling employment experience for our people to develop and excel

#### Community

To be a responsible business that makes a positive impact on our communities

# **Corporate Governance**

GOVERNANCE

To have an effective governance and decisionmaking structure

## **Risk Management**

To ensure effective identification and management of all material risks

#### Compliance

To comply with all legal and regulatory requirements

#### **Ethical Business Practices**

To ensure we conduct our businesses legally, fairly, honestly and with integrity

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