

Additional Information on Directors Seeking Re-election

Name of Director	Tan Sri Mohd Hassan Marican	Tham Kui Seng	Ajaib Haridass	Nicky Tan Ng Kuang	Dr Josephine Kwa Lay Keng
Date of appointment	June 16, 2010	June 1, 2011	May 1, 2014	November 1, 2015	August 1, 2018
Date of last re-appointment	April 19, 2016	April 19, 2017	April 19, 2017	April 19, 2016	N.A.
Age	66	61	69	60	60
Country of principal residence	Malaysia	Singapore	Singapore	Singapore	Singapore
The board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	N.A.	N.A.	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	No	No	No	No	No
Job title (e.g. Lead Independent Director, Audit Committee Chairman, Audit Committee Member etc.)	Non-executive & Independent Director Member • Executive Resource & Compensation Committee • Nominating Committee	Non-executive & Independent Director Member • Executive Committee • Executive Resource & Compensation Committee	Non-executive & Independent Director Chairman • Risk Committee Member • Audit Committee	Non-executive & Independent Director Member • Executive Committee • Executive Resource & Compensation Committee • Nominating Committee	Non-executive & Independent Director Member • Technology Advisory Panel
Professional qualifications	Honorary doctorate from the University of Malaya and a fellow of the Institute of Chartered Accountants in England and Wales.	First Class Honours degree in Engineering Science from the University of Oxford, UK.	Bachelor of Laws (Honours) degree from the University of London and a qualified barrister-at-Law at the Honourable Society of the Middle Temple, UK.	A qualified chartered accountant in the UK. A member of the Institute of Chartered Accountants in England and Wales and the Institute of Singapore Chartered Accountants, and a fellow of the Singapore Institute of Directors.	PhD and BSc (Honours) degree in Mechanical Engineering from the University of Leeds, UK.
Working experience and occupation(s) during the past 10 years	PETRONAS • Acting Chairman • President & CEO	CapitaLand • Chief Corporate Officer	Haridass Ho & Partners • Consultant • Advocate & Solicitor	nTan Corporate Advisory • CEO	Raffles Marina Holdings • Chairman NSL • Chief Operating Officer • CEO
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 94,300* Sembcorp Marine: 371,500* * 94,300 Sembcorp Industries shares and 371,500 Sembcorp Marine shares are held in the name of Citibank Nominees Singapore	Sembcorp Industries: 76,700	Sembcorp Industries: 60,500* Sembcorp Marine: 888,610 * Of the 60,500 Sembcorp Industries shares, 5,000 shares are held in the name of Bank of Singapore	Sembcorp Industries: 31,200	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Yes Temasek International Advisors (subsidiary of Temasek Holdings) • Senior International Advisor	No	No	No	No
Conflict of interest (including any competing business)	No	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes

Additional Information on Directors Seeking Re-election

Other Principal Commitments Including Directorships

Name of Director	Tan Sri Mohd Hassan Marican	Tham Kui Seng	Ajaib Haridass	Nicky Tan Ng Kuang	Dr Josephine Kwa Lay Keng
Past (for the last 5 years)	Regional Economic Development Authority of Sarawak	Global Logistic Properties SPI (Australia) Assets Housing & Development Board Maxwell Chambers Singapore Land Authority The Straits Trading Company Straits Real Estate Temasek International Advisors	Sembcorp Marine Small Claims Tribunal of the State Courts	National Cancer Centre Research Fund Community Cancer Fund	Energy Studies Institute, National University of Singapore (NUS) Southern Steel Barghest Building Performance Raffles Marina Holdings
Present (listed companies)	Sembcorp Industries Sembcorp Marine	Sembcorp Industries Banyan Tree Holdings	Sembcorp Industries Nam Cheong	Sembcorp Industries	Sembcorp Industries Southern Steel
Present (others)	Sarawak Energy Lambert Energy Advisory mh Marican Advisory Singapore Power Pavilion Energy Pavilion Energy Trading & Supply Pavilion Gas Lan Ting Holdings Khazanah Nasional Temasek International Advisors	Avanda Investment Management Sembcorp Properties Sembcorp Design and Construction Co-opted member, executive committee (ExCo), Airport Development, Changi Airport Group Senior Advisor, Frasers Property Member, Corporate Governance Advisory Committee	Flametree Offshore National University Health System (NUHS) nTan Corporate Advisory nTan Capital Fund Singtel Innov8 Singtel Innov8 Holdings Chloride Eastern Industries Member, Nee Soon Town Council Chairman, investment & finance committee, Nee Soon Town Council Member, ExCo, NUHS Chairman, audit and risk committee, NUHS Member, management committee, Pei Chun Public School Member, audit and risk committee, MOH Holdings		Energy Studies Institute, NUS Barghest Building Performance Agency for Science, Technology and Research (A*STAR)

Information required pursuant to Listing Rule 704(7)

Name of Director	Tan Sri Mohd Hassan Marican	Tham Kui Seng	Ajaib Haridass	Nicky Tan Ng Kuang	Dr Josephine Kwa Lay Keng
a. Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No	No
b. Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No	No
c. Whether there is any unsatisfied judgment against him?	No	No	No	No	No
d. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No	No
e. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No	No
f. Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No	No
g. Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No	No
h. Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No	No

Additional Information on Directors Seeking Re-election

Information required pursuant to Listing Rule 704(7) (cont'd)

Name of Director	Tan Sri Mohd Hassan Marican	Tham Kui Seng	Ajaib Haridass	Nicky Tan Ng Kuang	Dr Josephine Kwa Lay Keng
i. Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No	No
j. Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:					
i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No	No
ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No	No
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No	No
iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No	No
k. Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No	No

Disclosure applicable to appointment of Director only

Any prior experience as a director of a listed company?	N.A.	N.A.	N.A.	N.A.	N.A.
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If yes, please provide details of prior experience.

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).