

## Additional Information on Directors Seeking Re-election

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
Date of appointment	February 26, 2010	October 1, 2016	March 3, 2020
Date of last re-appointment	April 20, 2018	April 19, 2017	N.A.
Age	75	59	51
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	No	No	No
Job title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-executive & Independent Director <b>Chairman</b> • Executive Committee • Executive Resource & Compensation Committee • Nominating Committee • Technology Advisory Panel	Non-executive & Independent Director <b>Chairman</b> • Audit Committee <b>Member</b> • Risk Committee	Non-executive & Non-independent Director
Professional qualifications	BSc (Honours) in Economics from the University of Hull, UK	BAcc from the National University of Singapore and a fellow of the Institute of Singapore Chartered Accountants and CPA Australia	Master of Science degree in Civil and Environmental Engineering from the Massachusetts Institute of Technology  Bachelor of Science degree in Civil Engineering from the University of Texas

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
Working experience and occupation(s) during the past 10 years	<b>NSL</b> • Executive Director	<b>The Straits Trading Company</b> • Executive Director <b>Singapore Power</b> • Chief Financial Officer <b>Various Companies</b> • Advisor & Consultant	<b>Temasek International</b> • Senior Managing Director
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 421,900*  * Of the 421,900 Sembcorp Industries Shares, 336,100 shares are held in the name of DBS Nominees	Sembcorp Industries: 41,700	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	No
Conflict of interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

## Additional Information on Directors Seeking Re-election

### Other Principal Commitments Including Directorships

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
<b>Past (for the last 5 years)</b>	<ul style="list-style-type: none"> <li>Global Logistic Properties</li> </ul>	<ul style="list-style-type: none"> <li>ACRA</li> <li>ARA Asset Management</li> <li>CityNet Infrastructure Management</li> <li>InterOil Corporation</li> <li>Malaysian Smelting Corporation</li> <li>Public Accountants Oversight Committee, ACRA</li> <li>The Straits Trading Company</li> <li>Tiger Airways Holdings</li> </ul>	<ul style="list-style-type: none"> <li>Tana Africa Capital</li> <li>Tana Africa Investment Managers</li> </ul>
<b>Present</b>	<p><b>Listed companies</b></p> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Southern Steel</li> </ul> <p><b>Others</b></p> <ul style="list-style-type: none"> <li>Action Precision Holdings</li> <li>Agrimax</li> <li>Barghest Building Performance</li> <li>Bioimmunate Technologies</li> <li>Foamtec International Co</li> <li>GIC</li> <li>GLP Holdings</li> </ul>	<p><b>Listed companies</b></p> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Olam International</li> <li>Shangri-La Asia</li> </ul> <p><b>Others</b></p> <ul style="list-style-type: none"> <li>Certis CISCO Security</li> <li>Citibank Singapore</li> <li>Ensign Infosecurity</li> <li>Mediacorp</li> <li>The Assembly of Christians of Singapore</li> </ul>	<p><b>Listed companies</b></p> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Olam International</li> </ul> <p><b>Others</b></p> <ul style="list-style-type: none"> <li>Dream International</li> <li>Lebanese International Finance Executives</li> <li>Sheares Healthcare Group</li> </ul>

### Information required pursuant to Listing Rule 704(7)

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
a. Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b. Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
c. Whether there is any unsatisfied judgment against him?	No	No	No
d. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f. Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
g. Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
h. Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No

## Additional Information on Directors Seeking Re-election

### Information required pursuant to Listing Rule 704(7) (cont'd)

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
i. Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
j. Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,  in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
k. Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No

### Disclosure applicable to appointment of Director only

Name of Director	Ang Kong Hua	Yap Chee Keong	Nagi Hamiyeh
Any prior experience as a director of an issuer listed on the Exchange?  If yes, please provide details of prior experience.  If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.  Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	N.A.	N.A.	N.A.