

## Additional Information on Directors Seeking Re-election

Name of Director	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Wong Kim Yin
Date of Appointment	August 1, 2018	January 18, 2021	July 1, 2020
Date of last re-appointment	April 18, 2019	N.A.	N.A.
Age	62	58	50
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	No	No	Yes (Group President & CEO)
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-executive & Independent Director  <b>Member</b> • Technology Advisory Panel	Non-executive & Independent Director  <b>Member</b> • Audit Committee • Risk Committee • Technology Advisory Panel	Executive & Non-independent Director  <b>Member</b> • Executive Committee • Technology Advisory Panel
Professional qualifications	PhD in Mechanical Engineering, University of Leeds  BSc (Honours) in Mechanical Engineering, University of Leeds	BSc (1st Class Honours) in Mechanical Engineering and Economics, University of Birmingham  Advanced Management Programme, Harvard Business School	MBA, University of Chicago Booth School of Business  BSc, Computer Science & Information Systems, National University of Singapore
Working experience and occupation(s) during the past 10 years	<b>Raffles Marina Holdings</b> • Chairman (2007–2017) <b>NSL</b> • CEO (2011) • Chief Operating Officer (2005–2011)	<b>CapitaLand</b> • President & Group CEO (2013–2018) • Chief Operating Officer (2011–2012) <b>The Ascott</b> • CEO (2009–2012)	<b>Singapore Power</b> • Group CEO (2011–2020) <b>Temasek International</b> • Senior Managing Director (2004–2011)
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 26,600	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	Yes Sembcorp Industries, Group President & CEO
Conflict of interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

## Other Principal Commitments Including Directorships

Name of Director	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Wong Kim Yin
Past (for the last 5 years)	<ul style="list-style-type: none"> <li>NUS Energy Studies Institute</li> <li>Raffles Marina Holdings</li> </ul>	<ul style="list-style-type: none"> <li>Ascott Residence Trust Management</li> <li>CapitaLand</li> <li>CapitaLand Commercial Trust Management</li> <li>CapitaLand Mall Trust Management</li> <li>CapitaLand Retail China Trust Management</li> <li>Singapore Tourism Board</li> </ul>	<ul style="list-style-type: none"> <li>Singapore Power (SP) Group of Companies</li> <li>Singapore Polytechnic, Board of Governors</li> <li>SeaTown Holdings</li> </ul>
Present	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Southern Steel</li> </ul> <b>Others</b> <ul style="list-style-type: none"> <li>Agency for Science, Technology and Research (A*STAR)</li> <li>Barghest Building Performance</li> </ul>	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Central China Real Estate</li> <li>DLF Cyber City Developers</li> <li>Singapore Press Holdings</li> </ul> <b>Others</b> <ul style="list-style-type: none"> <li>Business China</li> <li>Chinese Development Assistance Council, Board of Trustee Member</li> <li>Future Economy Council (FEC)</li> <li>FEC's Built Environment Sub-Committee, Co-Chairman</li> <li>FEC's National Jobs Council</li> <li>FEC's Emerging Stronger Taskforce</li> <li>Indonesia-Singapore Business Council</li> <li>Singapore Business Federation, Chairman</li> <li>Workforce Singapore, Chairman</li> <li>Singapore-China Foundation, Governor</li> <li>Singapore Management University, Board Trustee</li> </ul>	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> </ul> <b>Others</b> <ul style="list-style-type: none"> <li>Sembcorp Group of Companies</li> <li>China Venture Capital Fund Corporation</li> <li>DSO National Laboratories</li> <li>Inland Revenue Authority of Singapore</li> <li>Learning Gateway, Chairman</li> <li>Lifelong Learning Endowment Fund Advisory Council, Chairman</li> <li>SkillsFuture Singapore, Chairman</li> </ul>

## Additional Information on Directors Seeking Re-election

### Information required pursuant to Listing Rule 704(7)

Name of Director	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Wong Kim Yin
a. Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b. Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the grounds of insolvency?	No	No	No
c. Whether there is any unsatisfied judgment against him?	No	No	No
d. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f. Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
g. Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
h. Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No

### Information required pursuant to Listing Rule 704(7) (cont'd)

Name of Director	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Wong Kim Yin
i. Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
j. Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?			
k. Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No

### Disclosure applicable to appointment of Director only

Name of Director	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Wong Kim Yin
Any prior experience as a director of an issuer listed on the Exchange?	N.A.	N.A.	N.A.
If yes, please provide details of prior experience.			
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.			
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).			