

Board of Directors



Ang Kong Hua



Wong Kim Yin



Tan Sri Mohd Hassan Marican



Tham Kui Seng



Dr Teh Kok Peng



Ajaib Haridass



Nicky Tan Ng Kuang



Yap Chee Keong



Jonathan Asherson OBE



Dr Josephine Kwa Lay Keng



Nagi Hamiyeh



Lim Ming Yan

Ang Kong Hua

Chairman

Non-executive & Independent Director

Appointed February 26, 2010 E C N T

A well-known corporate figure in Singapore, Mr Ang brings to Sembcorp a wealth of experience in the manufacturing and services sectors, including the chemicals, electronics, engineering and construction sectors. Currently, he serves on the board of GIC, which manages Singapore's external reserves, as well as the board of Southern Steel.

Mr Ang holds a BSc (Honours) degree in Economics from the University of Hull, UK.

Wong Kim Yin

Group President & CEO

Appointed July 1, 2020 E T

Mr Wong has over 20 years of leadership experience in the energy sector and investment management. As the former group chief executive officer of SP Group, Mr Wong led the transformation of the company towards an increased focus on sustainability and innovation.

Prior to the SP Group, Mr Wong was senior managing director of investments at Temasek International, overseeing investments in the energy, transportation and industrial sectors. He was also with The AES Corporation managing project development and mergers and acquisitions (M&A) across the Asia Pacific.

Mr Wong is the chairman of SkillsFuture Singapore. He is also a director of China Venture Capital Fund Corporation, DSO National Laboratories and the Inland Revenue Authority of Singapore. He previously served as a director of SeaTown Holdings until earlier this year.

Mr Wong holds a Bachelor of Science in Computer Science & Information Systems from the National University

of Singapore (NUS) and a Master of Business Administration from the University of Chicago Booth School of Business.

Past directorships in listed companies and major appointments 2018–2020:

- Singapore Power (SP) Group of Companies
- Singapore Polytechnic

Tan Sri Mohd Hassan Marican

Non-executive & Independent Director

Appointed June 16, 2010 C N

Tan Sri Mohd Hassan Marican brings to the board over 30 years of experience in the energy sector, as well as in finance and management. He was president and chief executive officer of Malaysia's Petroliaam Nasional (PETRONAS) from 1995 until his retirement in February 2010.

He is chairman of Sembcorp Marine, Singapore Power, Pavilion Energy, Pavilion Energy Trading & Supply, Pavilion Energy Singapore (formerly known as Pavilion Gas) and Lan Ting Holdings and a director of Sarawak Energy, Lambert Energy Advisory, and mh Marican Advisory. He is also a senior international advisor at Temasek International Advisors.

Tan Sri Mohd Hassan Marican holds an honorary doctorate from the University of Malaya and is a fellow of the Institute of Chartered Accountants in England and Wales.

Past directorships in listed companies and major appointments 2018–2020:

- Khazanah Nasional

Tham Kui Seng

Non-executive & Independent Director

Appointed June 1, 2011 E C

Mr Tham brings to the board a strong background in management in various industries, including over a decade of experience in the real estate sector.

He was the former chief corporate officer of CapitalLand and is a director of Banyan Tree Holdings, Avanda Investment Management, Sembcorp Properties and Peachwood & Co. He is also an advisor to Mellford Pte Ltd.

Mr Tham holds a First Class Honours degree in Engineering Science from the University of Oxford, UK.

Past directorships in listed companies and major appointments 2018–2020:

- Global Logistic Properties
- Sembcorp Design and Construction
- Straits Real Estate
- Temasek International Advisors
- The Straits Trading Company

Dr Teh Kok Peng

Non-executive & Independent Director

Appointed October 15, 2012 A R T

Dr Teh is a senior advisor to China International Capital Corporation and a director of Fullerton Health Corporation, Astrea III, Astrea IV, Astrea V, Astrea VI, Hollsys Automation Technologies, Aviva Singlife Holdings and Seviara Holdings. He is chairman of Azalea Asset Management and NUS East Asian Institute. He is also a member of the Global Economic and Financial Advisory Council of Caisse de dépôt et placement du Québec (CDPQ) and an advisory director of Campbell Lutyens.

Previously, Dr Teh served as advisor to GIC's Group Executive Committee, chairman of GIC's China Business Group and chairman of Ascendas. He was also formerly president of GIC Special Investments, deputy managing director of GIC, deputy managing director of the Monetary Authority of Singapore (MAS) and an economist at the World Bank.

Dr Teh holds a First Class Honours degree in Economics from La Trobe University, Australia and a PhD in Economics from the University of

Board Committees:

E Executive A Audit R Risk C Executive Resource & Compensation N Nominating T Technology Advisory Panel

Board of Directors

Oxford, UK. He also completed the Advanced Management Program at Harvard Business School, USA.

Past directorships in listed companies and major appointments 2018–2020:

- Temasek Foundation Connects
- Lu International (Singapore) Financial Asset Exchange

Ajaib Haridass

Non-executive & Independent Director

Appointed May 1, 2014 A R

With 44 years of legal experience, Mr Haridass specialises in maritime law, and deals with commercial and banking litigation. Currently a consultant with Haridass Ho & Partners, he is a panel member of arbitrators of the Singapore International Arbitration Centre, the Singapore Chamber of Maritime Arbitration and the Asian International Arbitration Centre. Mr Haridass is also an accredited principal mediator of the Singapore Mediation Centre, a senior accredited specialist (maritime and shipping law), Singapore Academy of Law and a director at Manhattan Resources. He is a commissioner for oaths, a notary public and a retired justice of the peace. He is also lead independent director of Nam Cheong.

Mr Haridass holds a Bachelor of Laws (Honours) degree from the University of London and is a qualified barrister-at-Law at the Honourable Society of the Middle Temple, UK.

Past directorships in listed companies and major appointments 2018–2020:

- Sembcorp Marine
- Small Claims Tribunal of the State Courts of Singapore

Nicky Tan Ng Kuang

Non-executive & Independent Director

Appointed November 1, 2015 E C N T

Mr Tan has rich experience in corporate finance, audit as well as M&A. He currently runs nTan Corporate Advisory.

Over the course of his career, he has been partner and head of Global Corporate Finance at Arthur Andersen Singapore and ASEAN, partner and head of Financial Advisory Services at PricewaterhouseCoopers Singapore, as well as chairman of Financial Advisory Services at PricewaterhouseCoopers Asia Pacific.

Mr Tan is a director of Singtel Innov8, Chloride Eastern Industries, Intellectual Property Office of Singapore. Mr Tan is a member of the Nee Soon Town Council and chairman of its investment & finance committee, as well as a member of Pei Chun Public School's management committee.

Mr Tan qualified as a chartered accountant in the UK. He is a member of the Institute of Chartered Accountants in England and Wales, the Institute of Singapore Chartered Accountants, as well as a fellow of the Singapore Institute of Directors.

Past directorships in listed companies and major appointments 2018–2020:

- Community Cancer Fund
- National Cancer Centre Research Fund
- National University Health System
- MOH Holdings' audit & risk committee

Yap Chee Keong

Non-executive & Independent Director

Appointed October 1, 2016 A R

Mr Yap brings to the board financial, management and audit expertise, as well as experience in industry sectors including energy, infrastructure and real estate. Formerly the executive director of The Straits Trading Company, and chief financial officer of SP Group, he is also a director of various companies such as Shangri-La Asia, Olam International, Mediacorp, Ensign InfoSecurity and Maxeon Solar Technologies.

Previously, Mr Yap served on the board of Singapore's Accounting and

Corporate Regulatory Authority (ACRA) and on ACRA's Public Accountants Oversight Committee. He was a member of the working group convened by MAS, Singapore Exchange (SGX) and ACRA to review the Guidebook for Audit Committees in Singapore, as well as the panel convened by MAS, SGX, ACRA and the Singapore Institute of Directors, which formulated guidelines for board risk committees.

Mr Yap holds a BAcc from NUS and is a fellow of the Institute of Singapore Chartered Accountants and CPA Australia.

Past directorships in listed companies and major appointments 2018–2020:

- Certis CISCO Security
- Citibank Singapore
- Malaysian Smelting Corporation
- The Straits Trading Company

Jonathan Asherson OBE

Non-executive & Independent Director

Appointed July 17, 2017 A R T

Mr Asherson has rich experience in regional strategy and business, and the power and engineering industries. He has served as non-executive chairman of Rolls-Royce Singapore, regional director for ASEAN and the Pacific at Rolls-Royce and held various positions in Siemens' industrial power business in China, Malaysia, Germany and USA.

Mr Asherson is an independent director of Genting Singapore and Tru-Marine. He is an advisory board member of Supply Chain and Logistics Academy. He advises Partners in Performance, a performance improvement company and Byhiras, an investment finance technology company in the UK.

His previous appointments include chairman and vice-chairman of Singapore International Chamber of Commerce, president of the British

Chamber of Commerce and board member of the Singapore Economic Development Board. He was also a council member of the Singapore National Employer's Federation and the Singapore Business Federation. He has served as an advisor to various organisations in Singapore and the UK, including the UK Department for International Trade (Southeast Asia), the Singapore Institute of International Affairs, institutes within the Agency for Science, Technology and Research (A*STAR), Science and Technology Advisory Council at the Engineering Research Institute @ NTU and Nanyang Technological University School of Mechanical and Aerospace Engineering. He also served on the Ngee Ann Polytechnic Aerospace Technology Advisory Committee and Nanyang Polytechnic Engineering Advisory Committee.

Mr Asherson is a chartered engineer and holds a BSc (Honours) degree in Mechanical Engineering from Kingston University, UK.

Past directorships in listed companies and major appointments 2018–2020:

- Rolls-Royce Singapore

Dr Josephine Kwa Lay Keng

Non-executive & Independent Director

Appointed August 1, 2018 T

Dr Kwa brings to the board rich experience in technology as well as research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of A*STAR. She is also a director of Southern Steel and Barghest Building Performance.

Dr Kwa was previously chief executive officer of NSL and served in various other functions over her 23-year tenure with the company, including being its chief operating officer

and head of Technology, responsible for R&D, information technology, energy and environmental investments, and strategy. Dr Kwa chaired the National Energy Efficiency Committee for Industries in Singapore from 2000 to 2009 and continues to serve on the steering committee for the Singapore Certified Energy Manager Programme.

Dr Kwa holds a PhD and BSc (Honours) degree in Mechanical Engineering from the University of Leeds, UK.

Past directorships in listed companies and major appointments 2018–2020:

- NUS Energy Studies Institute

Nagi Hamiyeh

Non-executive & Non-independent Director

Appointed March 3, 2020 E N

Mr Hamiyeh is the joint head of Temasek's Investment Group. He is concurrently the head of Portfolio Development. Over the course of his career with Temasek, he has led the firm's natural resources, industrials, consumer and real estate investment teams and was joint head of the Enterprise Development Group as well as head of Africa and Middle East, Australia and New Zealand.

Mr Hamiyeh is a director on the boards of Dream International, Olam International, Sheares Healthcare Group of companies, Sigma Healthcare Management and CLA Real Estate Holdings.

Prior to joining Temasek in 2005, Mr Hamiyeh was a banker with Credit Suisse First Boston's Energy Group. He began his career at Bain & Company.

Mr Hamiyeh holds a Master of Science degree in Civil and Environmental Engineering from the Massachusetts Institute of Technology, as well as a Bachelor of Science degree in

Civil Engineering from the University of Texas.

Past directorships in listed companies and major appointments 2018–2020:

- Lebanese International Finance Executives
- Tana Africa Capital
- Tana Africa Investment Managers

Lim Ming Yan

Non-executive & Independent Director

Appointed January 18, 2021 A R T

Mr Lim is chairman of the Singapore Business Federation and chairman of Workforce Singapore. He is a member of Singapore's Future Economy Council (FEC), a member of FEC's Emerging Stronger Taskforce, a board director of Business China, as well as a board trustee of Singapore Management University. He also sits on the boards of Singapore Press Holdings, Central China Real Estate and DLF Cyber City Developers.

Mr Lim previously served as president and group chief executive officer of CapitaLand. He was chief executive officer of The Ascott and spent a decade leading CapitaLand's growth and expansion in China.

Mr Lim holds a first class honours degree in Mechanical Engineering and Economics from the University of Birmingham, UK. He also completed the Advanced Management Program at Harvard Business School, USA.

Past directorships in listed companies and major appointments 2018–2020:

- Ascott Residence Trust Management
- CapitaLand
- CapitaLand Commercial Trust Management
- CapitaLand Mall Trust Management
- CapitaLand Retail China Trust Management
- Singapore Tourism Board

Board Committees:

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