

## Additional Information on Directors Seeking Re-election

Name of Director	<a href="#">Yap Chee Keong</a>	<a href="#">Nagi Hamiyeh</a>
Date of appointment	October 1, 2016	March 3, 2020
Date of last reappointment	May 21, 2020	May 21, 2020
Age	62	54
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement
Whether appointment is executive, and if so, the area of responsibility	No	No
Job Title (e.g., Lead ID, AC Chairman, AC Member etc.)	Non-executive & Independent Director <a href="#">Chairman</a> • Audit Committee <a href="#">Member</a> • Risk Committee	Non-executive & Non-independent Director <a href="#">Member</a> • Executive Committee
Professional qualifications	Bachelor of Accountancy, National University of Singapore <a href="#">Fellow of:</a> • Institute of Singapore Chartered Accountants • CPA Australia	Master of Science in Civil and Environmental Engineering, Massachusetts Institute of Technology Bachelor of Science in Civil Engineering, University of Texas
Working experience and occupation(s) during the past 10 years	<a href="#">The Straits Trading Company</a> • Executive Director	Temasek's Head of Portfolio Development <a href="#">Temasek International</a> • Senior Managing Director
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 116,800 ordinary shares* * All shares are held in the name of DBS Nominees Pte Ltd	Sembcorp Industries: 29,600 ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil
Conflict of interest (including any competing business)	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
<b>Other Principal Commitments Including Directorships</b>		
Past (for the last 5 years)	<ul style="list-style-type: none"> <li>• Bayberry</li> <li>• Certis CISCO Security</li> <li>• Citibank Singapore</li> <li>• Malaysian Smelting Corporation</li> <li>• Maxeon Solar Technologies</li> <li>• Olam International</li> <li>• The Straits Trading Company</li> </ul>	<ul style="list-style-type: none"> <li>• Capitaland Group</li> <li>• CLA Real Estate Holdings</li> <li>• Lebanese International Finance Executives</li> <li>• Olam International</li> <li>• Sheares Healthcare Group</li> <li>• Sigma Healthcare Management</li> <li>• Startree Investments</li> <li>• Tana Africa Capital</li> <li>• Tana Africa Investment Managers</li> </ul>
Present	<p><a href="#">Listed companies</a></p> <ul style="list-style-type: none"> <li>• Olam Group</li> <li>• Sembcorp Industries</li> <li>• Sembcorp Marine</li> <li>• Shangri-La Asia</li> </ul> <p><a href="#">Non-listed companies</a></p> <ul style="list-style-type: none"> <li>• Ensign Infosecurity</li> <li>• Mediacorp</li> <li>• Pacific International Lines Group</li> <li>• Singapore Life Holdings (formerly known as Aviva Singlife Holdings) Group</li> <li>• The Assembly of Christians of Singapore</li> </ul>	<p><a href="#">Listed companies</a></p> <ul style="list-style-type: none"> <li>• Olam Group</li> <li>• Sembcorp Industries</li> <li>• Sembcorp Marine</li> </ul> <p><a href="#">Non-listed companies</a></p> <ul style="list-style-type: none"> <li>• Dream International</li> <li>• Kyanite Investment Holdings</li> <li>• Kyanite Investment Holdings (I)</li> <li>• OFI Group</li> <li>• Olam Agri Holdings</li> </ul>
<b>Information required pursuant to Listing Rule 704(7)</b>		
Confirmation under items (a) to (k) in Appendix 7.4.1 of the SGX-ST Listing Manual	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"