

Board of Directors

Board Committees:

- E Executive
- A Audit
- R Risk
- C Executive Resource & Compensation
- N Nominating
- T Technology Advisory Panel

Ang Kong Hua (age 79)

Chairman
Non-executive &
Independent Director

Appointed February 26, 2010 E C N T

A well-known corporate figure in Singapore, Mr Ang brings to Sembcorp a wealth of experience in the manufacturing and services sectors, including the chemicals, electronics, engineering and construction sectors. He currently serves on the board of GIC, which manages Singapore's external reserves.

Mr Ang holds a Bachelor of Science with Honours in Economics from University of Hull.

Past directorships in listed companies and major appointments 2020–2022:

- Southern Steel

Tow Heng Tan (age 67)

Deputy Chairman
Non-executive &
Non-independent Director

Appointed June 1, 2021 E C N

Mr Tow is chief executive officer of Pavilion Capital International, a North Asia-focused private equity firm.

He previously held senior leadership positions serving as chief investment officer of Temasek International, senior director of DBS Vickers and managing director of Lum Chang Securities. He was also an investment banker with Schroders Singapore.

He sits on the boards of Fullerton Financial Holdings, the National Healthcare Group, Temasek Trust and Temasek Trust Asset Management (formerly known as ABC World Asia).

Mr Tow is a fellow of the Association of Chartered Certified Accountants and Chartered Institute of Management Accountants in the United Kingdom. He is a chartered accountant with the Institute of Singapore Chartered Accountants.

Nagi Hamiyeh (age 54)

Non-executive &
Non-independent Director

Appointed March 3, 2020 E

Mr Hamiyeh is Temasek's head of portfolio development. Over the course of his career with Temasek, he has led the firm's Investment Group, consumer, industrials, natural resources and real estate investment teams and was joint head of the enterprise development group as well as head of Africa and Middle East, Australia and New Zealand.

Mr Hamiyeh sits on the boards of Dream International, Olam Group, OFI Group, Kyanite Investment Holdings, Kyanite Investment Holdings (I), Olam Agri Holdings and Sembcorp Marine.

Prior to Temasek, Mr Hamiyeh was a banker with Credit Suisse First Boston's Energy Group. He began his career at Bain & Company.

Mr Hamiyeh holds a Master of Science in Civil and Environmental Engineering from Massachusetts Institute of Technology, as well as a Bachelor of Science in Civil Engineering from University of Texas.

Past directorships in listed companies and major appointments 2020–2022:

- Lebanese International Finance Executives
- Olam International
- Sheares Healthcare Group of Companies
- Sigma Healthcare Management

Ajaib Haridass (age 73)

Non-executive &
Independent Director

Appointed May 1, 2014 A R

With 45 years of legal experience, Mr Haridass specialises in maritime law, and deals with commercial and banking litigation. Currently a consultant with Haridass Ho & Partners, he is a panel member of Singapore International Arbitration Centre and Singapore Chamber of Maritime Arbitration. Mr Haridass is also an accredited principal mediator of the Singapore Mediation Centre and a senior accredited specialist (maritime and shipping law), Singapore Academy of Law. He is a commissioner for oaths, a notary public and a retired justice of the peace.

Mr Haridass is lead independent director of Nam Cheong and also sits on the boards of Metis Energy (formerly known as Manhattan Resources) and Singapore LNG Corporation.

Mr Haridass holds a Bachelor of Laws with honours from University of London and is a qualified barrister-at-law at the Honourable Society of the Middle Temple.

Dr Josephine Kwa Lay Keng (age 64)

Non-executive &
Independent Director

Appointed August 1, 2018 A R T

Dr Kwa brings to the board rich experience in technology as well as research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of Agency for Science, Technology and Research. She is also a director of Barghest Building Performance.

Dr Kwa was previously chief executive officer of NSL and served in various functions over her 23-year tenure with the company, including being its chief operating officer and head of technology, responsible for R&D, information technology, energy and environmental investments, and strategy. Dr Kwa chaired the National Energy Efficiency Committee for Industries in Singapore from 2000 to 2009 and continues to sit on the steering committee for the Singapore Certified Energy Manager Programme.

Dr Kwa holds a PhD and Bachelor of Science with honours in Mechanical Engineering from University of Leeds.

Past directorships in listed companies and major appointments 2020–2022:

- NUS Energy Studies Institute
- Southern Steel

Board of Directors

Lim Ming Yan (age 60)

Non-executive & Independent Director

Appointed January 18, 2021 R C N T

Mr Lim is chairman of the Singapore Business Federation. He also sits on the boards of DLF Cyber City Developers, DLF Assets and Enterprise Singapore. Mr Lim is a member of the board of trustees of Chinese Development Assistance Council and Singapore Management University, as well as a member of Singapore's Future Economy Council. He is Singapore's Non-Resident High Commissioner to the Republic of Mauritius as well.

Mr Lim previously served as president and group chief executive officer of CapitaLand Group.

Mr Lim holds a first-class honours in Mechanical Engineering and Economics as well as an honorary doctorate from University of Birmingham. He also completed the Advanced Management Program at Harvard Business School.

Past directorships in listed companies and major appointments 2020–2022:

- Business China
- Central China Real Estate
- Housing and Development Board
- Singapore Press Holdings
- Workforce Singapore

Tham Kui Seng (age 65)

Non-executive & Independent Director

Appointed June 1, 2011 E C

Mr Tham brings to the board a strong management background in various industries, including over a decade of experience in the real estate sector.

He was former chief corporate officer of CapitaLand and is a director of Avanda Investment Management, Sembcorp Properties, Peachwood & Co and Straits Real Estate. He is also an advisor to Mellford.

Mr Tham holds a first-class honours in Engineering Science from University of Oxford.

Past directorships in listed companies and major appointments 2020–2022:

- Banyan Tree Holdings

Wong Kim Yin (age 52)

Group President & CEO

Appointed July 1, 2020 E T

Mr Wong has close to 30 years of leadership experience in the energy sector and in investment management. He has been instrumental in leading Sembcorp's transformation of its portfolio from brown to green.

Mr Wong was the group chief executive officer of Singapore Power (SP Group) from 2012 to 2020. Prior to SP Group, he led investments and project development in his roles at Temasek International and The AES Corporation.

Mr Wong is the chairman of SkillsFuture Singapore and serves on the boards of the National Research Foundation, the Inland Revenue Authority of Singapore and DSO National Laboratories. He is also a board member of China Venture Capital Fund Corporation and a Vice Chairman of the World Energy Council.

Mr Wong holds a Bachelor of Science in Computer Science and Information Systems from National University of Singapore and a Master of Business Administration from University of Chicago Booth School of Business.

Past directorships in listed companies and major appointments 2020–2022:

- Seatown Holdings
- SP Group of Companies

Yap Chee Keong (age 62)

Non-executive & Independent Director

Appointed October 1, 2016 A R

Mr Yap brings to the board financial, management and audit expertise, as well as experience in industry sectors including energy, infrastructure and real estate. He was formerly the executive director of The Straits Trading Company and chief financial officer of SP Group.

Mr Yap is a director of various companies such as Shangri-La Asia, Olam Group, Mediacorp, Ensign InfoSecurity, Pacific International Lines, Singapore Life Holdings (formerly known as Aviva Singlife Holdings) and Sembcorp Marine.

Previously, Mr Yap served on the board of Singapore's Accounting and Corporate Regulatory Authority (ACRA) and on ACRA's Public Accountants Oversight Committee. He was a member of the working group convened by ACRA, Monetary Authority of Singapore (MAS) and Singapore Exchange (SGX) to review the Guidebook for Audit Committees in Singapore, as well as the panel convened by ACRA, MAS, SGX and Singapore Institute of Directors which formulated guidelines for board risk committees.

Mr Yap holds a Bachelor of Accountancy from National University of Singapore and is a fellow of Institute of Singapore Chartered Accountants and CPA Australia.

Past directorships in listed companies and major appointments 2020–2022:

- Bayberry
- Certis CISCO Security
- Citibank Singapore
- Maxeon Solar Technologies
- Olam International

Technology Advisory Panel

The panel is chaired by Ang Kong Hua and comprises Wong Kim Yin, Dr Josephine Kwa Lay Keng, Lim Ming Yan, and co-opted members Prof Ng How Yong and Prof Lui Pao Chuen.

Prof Ng How Yong

Prof Ng is a Changjiang Scholar Chair Professor of the Beijing Normal University at Zhuhai and an Adjunct Professor of National University of Singapore's (NUS) Department of Civil and Environmental Engineering. He was a Provost's Chair Professor of NUS, director of NUS Environmental Research Institute, as well as director of Sembcorp-NUS Corporate Laboratory.

He has over 25 years of experience in biological wastewater treatment and membrane processes for water reuse and seawater desalination, and has served as a consultant on municipal wastewater treatment and reuse, industrial effluent treatment as well as seawater desalination in Singapore, China, Japan and the United States of America.

Prof Ng is also a fellow of the Academy of Engineering Singapore and the International Water Association (IWA), chairman of the management committee of the IWA Specialist Group on Membrane Technology, and the immediate past president of the Environmental Engineering Society of Singapore.

Prof Ng holds a PhD in Environmental Engineering from University of California, Berkeley and first-class honours in Civil Engineering from NUS.

Prof Lui Pao Chuen

Prof Lui is the Temasek Defence Professor of National University of Singapore (NUS). He was formerly Singapore's Chief Defence Scientist and has several decades of experience in engineering, science and research. He sits on the boards of corporations, government agencies, research institutions and technical organisations as well as the steering committees of major infrastructure projects.

Prof Lui is a fellow of the Singapore Academy of Engineering and the Singapore National Academy of Sciences as well as an honorary fellow of the ASEAN Federation of Engineering Organisations. His accolades include the National Science & Technology Medal, the Institute of Physics Singapore's President's Medal, as well as the International Council on Systems Engineering's Pioneer Award. In addition, Prof Lui is the recipient of the Lifetime Engineering Achievement Award from the Institution of Engineers Singapore, the Defence Technology Medal (Outstanding Service) from the Ministry of Defence, as well as the Aviation Pioneer Award from the Singapore Institute of Aerospace Engineers.

Prof Lui holds a Master of Science in Operations Research and Systems Analysis from Naval Postgraduate School and Bachelor of Science in Physics from NUS.

Senior Executives

Eugene Cheng

Group Chief Financial Officer

Mr Cheng oversees the Group's finance, treasury, tax, portfolio and investment management, sustainability, media communications and investor relations functions.

Robert Chong

Chief Corporate & Human Resource Officer

Mr Chong oversees the Group's human resource, integrated communications, health, safety, security and environment, procurement, and corporate secretariat functions.

Hong Howe Yong

Head, Group Centre of Excellence

Mr Hong oversees the standards and governance of the Group's engineering and technological capabilities. He is also responsible for growing the Group's capabilities to support its renewables, energy storage, conventional energy, water and green hydrogen businesses.

Charles Koh

Chief Digital Officer
Platform Founder, GoNetZero™

Mr Koh drives the Group's digitalisation journey, focusing on efforts to build and scale key digital capabilities across the Group's businesses. This includes overseeing the Group's new carbon management solutions corporate venture GoNetZero™.

Koh Chiap Khiong

CEO, Singapore & Southeast Asia

Mr Koh oversees Sembcorp's operations comprising large-scale energy, water and battery storage assets on Jurong Island (Singapore) and a portfolio of energy assets across Southeast Asia. He is also responsible for driving the strategic direction and business growth of the energy businesses across the region.

Andy Koss

CEO, UK & Middle East

Mr Koss oversees Sembcorp's operations comprising large-scale industrial assets on the Wilton International site, a portfolio of flexible gas engines and battery energy storage systems across the UK, together with the company's business interests in the Middle East.

Lee Kok Kin

CEO, SembWaste

Mr Lee oversees the operations and strategic growth of SembWaste, a wholly-owned subsidiary of Sembcorp, which provides waste management, public cleaning and recycling services in Singapore.

Alex Tan

CEO, China

Mr Tan is responsible for the operations, strategic direction and business growth of the company's energy and sustainable solutions offerings in China.

Tan Cheng Guan

Executive Vice President,
Office of the Group President & CEO

Mr Tan leads the development of Sembcorp's water business and is also non-executive Chairman of Sembcorp China, providing strategic guidance to the business.

Kelvin Teo

CEO, Urban

Mr Teo is CEO of Sembcorp Development, the Urban business which comprises industrial properties, business hubs, commercial and residential projects in Vietnam, China and Indonesia. He oversees business performance, joint venture relations and the integration of urban solutions for sustainable developments.

Vipul Tuli


CEO, South Asia
CEO, Hydrogen Business

Mr Tuli oversees Sembcorp's investments and key stakeholder relationships in India and Bangladesh. He is concurrently the CEO of Sembcorp's newly created global Hydrogen Business since January 6, 2023.

Wong Kim Yin

Group President & CEO

Mr Wong has close to 30 years of leadership experience in the energy sector and in investment management. He has been instrumental in leading Sembcorp's transformation of its portfolio from brown to green.

 For more information on Senior Executives, please refer to the Leadership section on the About Sembcorp webpage.