

## Senior Executives

### Eugene Cheng

Group Chief Financial Officer

Mr Cheng oversees the Group's finance, treasury, tax, portfolio and investment management, sustainability, media communications and investor relations functions.

### Robert Chong

Chief Corporate & Human Resource Officer

Mr Chong oversees the Group's human resource, integrated communications, health, safety, security and environment, procurement, and corporate secretariat functions.

### Hong Howe Yong

Head, Group Centre of Excellence

Mr Hong oversees the standards and governance of the Group's engineering and technological capabilities. He is also responsible for growing the Group's capabilities to support its renewables, energy storage, conventional energy, water and green hydrogen businesses.

### Charles Koh

Chief Digital Officer  
Platform Founder, GoNetZero™

Mr Koh drives the Group's digitalisation journey, focusing on efforts to build and scale key digital capabilities across the Group's businesses. This includes overseeing the Group's new carbon management solutions corporate venture GoNetZero™.

### Koh Chiap Khiong

CEO, Singapore & Southeast Asia

Mr Koh oversees Sembcorp's operations comprising large-scale energy, water and battery storage assets on Jurong Island (Singapore) and a portfolio of energy assets across Southeast Asia. He is also responsible for driving the strategic direction and business growth of the energy businesses across the region.

### Andy Koss

CEO, UK & Middle East

Mr Koss oversees Sembcorp's operations comprising large-scale industrial assets on the Wilton International site, a portfolio of flexible gas engines and battery energy storage systems across the UK, together with the company's business interests in the Middle East.

### Lee Kok Kin

CEO, SembWaste

Mr Lee oversees the operations and strategic growth of SembWaste, a wholly-owned subsidiary of Sembcorp, which provides waste management, public cleaning and recycling services in Singapore.

### Alex Tan

CEO, China

Mr Tan is responsible for the operations, strategic direction and business growth of the company's energy and sustainable solutions offerings in China.

### Tan Cheng Guan

Executive Vice President,  
Office of the Group President & CEO

Mr Tan leads the development of Sembcorp's water business and is also non-executive Chairman of Sembcorp China, providing strategic guidance to the business.

### Kelvin Teo

CEO, Urban

Mr Teo is CEO of Sembcorp Development, the Urban business which comprises industrial properties, business hubs, commercial and residential projects in Vietnam, China and Indonesia. He oversees business performance, joint venture relations and the integration of urban solutions for sustainable developments.

### Vipul Tuli


CEO, South Asia  
CEO, Hydrogen Business

Mr Tuli oversees Sembcorp's investments and key stakeholder relationships in India and Bangladesh. He is concurrently the CEO of Sembcorp's newly created global Hydrogen Business since January 6, 2023.

### Wong Kim Yin

Group President & CEO

Mr Wong has close to 30 years of leadership experience in the energy sector and in investment management. He has been instrumental in leading Sembcorp's transformation of its portfolio from brown to green.

 For more information on Senior Executives, please refer to the Leadership section on the About Sembcorp webpage.