

Board of Directors



Seated, front row, left to right:

- Lim Ming Yan**
Non-executive & Lead Independent Director
- Tow Heng Tan**
Chairman, Non-executive & Non-independent Director
- Ajaib Haridass**
Non-executive & Independent Director

Seated, middle row, left to right:

- Wong Kim Yin**
Group President & CEO
- Dr Josephine Kwa Lay Keng**
Non-executive & Independent Director

Standing, left to right:

- Ong Chao Choon**
Non-executive & Independent Director
- Nagi Hamiyeh**
Non-executive & Non-independent Director
- Marina Chin Li Yuen**
Non-executive & Independent Director
- Kunnasgaran Chinniah**
Non-executive & Independent Director
- Yap Chee Keong**
Non-executive & Independent Director

Tow Heng Tan (age 68)
Chairman
Non-executive & Non-independent Director
Appointed June 1, 2021 E C N

Mr Tow is chief executive officer of Pavilion Capital International, a North Asia-focused private equity firm.

He previously held senior leadership positions serving as chief investment officer of Temasek International, senior director of DBS Vickers and managing director of Lum Chang Securities. He was also an investment banker with Schroders Singapore.

He sits on the boards of Fullerton Financial Holdings, National Healthcare Group,

Temasek Trust and Temasek Trust Asset Management.

Mr Tow is a fellow of the Association of Chartered Certified Accountants and Chartered Institute of Management Accountants in the United Kingdom. He is a chartered accountant with the Institute of Singapore Chartered Accountants.

Lim Ming Yan (age 61)
Non-executive & Lead Independent Director
Appointed January 18, 2021 E C N

Mr Lim is chairman of the Singapore Business Federation. He also sits on the boards of China Vanke, DLF Cyber City Developers and Enterprise Singapore. Mr Lim is a member of the board of trustees of Chinese Development Assistance

Council and Singapore's Non-Resident High Commissioner to the Republic of Mauritius.

Mr Lim previously served as president and group chief executive officer of CapitaLand Group.

Mr Lim holds an honours in Mechanical Engineering and Economics as well as an honorary doctorate from University of Birmingham. He also completed

the Advanced Management Program at Harvard Business School.

Past directorships in listed companies and major appointments 2021–2023:

- Business China
- Central China Real Estate
- Future Economy Council
- Housing and Development Board
- Singapore Press Holdings
- Workforce Singapore

Marina Chin Li Yuen (age 58)
Non-executive & Independent Director
Appointed November 1, 2023 A R

Ms Chin, a senior counsel appointed by Singapore Academy of Law, is the joint managing partner of Tan Kok Quan Partnership where she joined as one of its senior partners in 2000. With over 30 years of legal experience, Ms Chin focuses on dispute resolution of civil and

commercial matters, including those with cross-border angles across a broad spectrum of industry sectors in Asia.

Ms Chin is currently an independent non-executive director and a member of the audit & risk committee of Jurong Port, as well as a board member and audit committee member of Singapore Land Authority. She is also a member of the appeal advisory panel of the Monetary Authority of Singapore,

senate member and fellow of Singapore Academy of Law, specialist mediator of Singapore International Mediation Centre, and an accreditation committee member of Singapore Institute of Legal Education.

Ms Chin holds a Bachelor of Laws with honours from National University of Singapore. She was awarded the Tan Ah Tah Book Prize after completing the postgraduate practical law course.

Kunnasgaran Chinniah (age 66)
Non-executive & Independent Director
Appointed August 1, 2023 E R C

Mr Chinniah is a board member of Changi Airports International, CapitaLand Ascendas REIT Management (the Manager of CapitaLand Ascendas REIT), Azalea Asset Management and Greenko Energy Holdings. He is a member of the Hindu Endowments Board.

Mr Chinniah previously served at GIC for more than 20 years, where he held various positions and was responsible for investments in North America, Europe and Asia. He last served as the head of GIC Global Infrastructure Group and co-head of Portfolio, Strategy and Risk Group at GIC Special Investments.

Mr Chinniah is a chartered financial analyst. He holds a Bachelor of Engineering (Electrical) from National University of Singapore and a Master of Business Administration from University of California Berkeley.

Past directorships in listed companies and major appointments 2021–2023:

- Astrea III
- Astrea IV
- Azalea Investment Management
- Borkum Riffgrund 2 Investor Holding
- ECL Finance
- Edelweiss Financial Services
- Edelweiss Rural & Corporate Services
- Keppel Asia Infra Fund (GP)
- Keppel Infrastructure Fund Management (the trustee-manager of Keppel Infrastructure Trust)
- Neptune1 Infrastructure Holdings
- Nuvama Wealth Finance
- Nuvama Wealth Management

Board Committees:

- E Executive A Audit R Risk C Executive Resource & Compensation N Nominating

Board of Directors

Nagi Hamiyeh (age 55)
Non-executive & Non-independent Director
Appointed March 3, 2020

E

Mr Hamiyeh is Temasek's head of portfolio development. Over the course of his career with Temasek, he has led the firm's Investment Group, consumer, industrials, natural resources and real estate investment teams and was joint head of the enterprise development group as well as head of Africa and Middle East, Australia and New Zealand.

Prior to Temasek, Mr Hamiyeh was a banker with Credit Suisse First Boston's Energy Group. He began his career at Bain & Company.

Mr Hamiyeh sits on the boards of Olam Group, OFI Group, Kyanite Investment Holdings, Kyanite Investment Holdings (I), Seatrium (formerly known as Sembcorp Marine), and EM Topco.

Mr Hamiyeh holds a Master of Science in Civil and Environmental Engineering from Massachusetts Institute of Technology,

as well as a Bachelor of Science in Civil Engineering from University of Texas.

Past directorships in listed companies and major appointments 2021–2023:

- CapitaLand Group
- CLA Real Estate Holdings
- Dream International
- Olam Agri Holdings
- Olam International
- Sheares Healthcare Group of Companies
- Sigma Healthcare Management
- Startree Investments

Ajaib Haridass (age 74)
Non-executive & Independent Director
Appointed May 1, 2014

A R

With 48 years of legal experience, Mr Haridass specialises in maritime law, and deals with commercial and banking litigation. Currently a consultant with Haridass Ho & Partners, he is a panel

member of Singapore International Arbitration Centre and Singapore Chamber of Maritime Arbitration. Mr Haridass is also an accredited principal mediator of Singapore Mediation Centre and a senior accredited specialist (maritime and shipping law), Singapore Academy of Law. He is a commissioner for oaths, a notary public and a retired justice of the peace.

Mr Haridass is lead independent director of Nam Cheong and also sits on the boards of Metis Energy and Singapore LNG Corporation.

Mr Haridass holds a Bachelor of Laws with honours from University of London and is a qualified barrister-at-law at the Honourable Society of the Middle Temple.

Dr Josephine Kwa Lay Keng (age 65)

Non-executive & Independent Director
Appointed August 1, 2018

A R

Dr Kwa brings to the board rich experience in technology as well as research and development (R&D) across various industries, including energy and engineering. She is a director of Barghest Building Performance.

Dr Kwa was previously chief executive officer of NSL and served in various functions over her 23-year tenure with the company, including being its chief operating officer and head of technology, responsible for R&D, information technology, energy and environmental investments, and strategy. Dr Kwa chaired the National Energy Efficiency Committee for Industries in Singapore from 2000 to 2009 and continues to sit on the

steering committee for the Singapore Certified Energy Manager Programme.

Dr Kwa holds a PhD and Bachelor of Science with honours in Mechanical Engineering from University of Leeds.

Past directorships in listed companies and major appointments 2021–2023:

- Southern Steel

Ong Chao Choon (age 60)
Non-executive & Independent Director
Appointed November 3, 2023

A R N

Mr Ong sits on the boards of Community Foundation of Singapore, Lee Kuan Yew Fund for Bilingualism, NCS and Singapore Food Agency. He was previously the chairman of Nanyang Business School Alumni Advisory Board, the audit committee chairman of National Environment Agency and the deputy chairman and audit committee chairman

of Republic Polytechnic. He was awarded the Public Service Medal in 2017.

Mr Ong previously worked in PwC for over 30 years, where he was a partner and held various leadership positions, including deputy chairman and advisory leader of PwC Singapore and managing partner of PwC Myanmar. He has accumulated a wealth of experience in mergers and acquisitions advisory over the last two decades, in addition to more than 10 years of auditing and business advisory experience.

Mr Ong holds a first-class honours in Accountancy from National University of Singapore and a Master of Business Administration in Banking and Finance from Nanyang Business School. He is a fellow of the Institute of Singapore Chartered Accountants and the Chartered Accountants Australia & New Zealand.

Past directorships in listed companies and major appointments 2021–2023:

- Arts House
- PwC Group of Companies

Wong Kim Yin (age 53)
Group President & CEO
Appointed July 1, 2020

E

Mr Wong has 30 years of leadership experience in the energy sector and in investment management. Since joining Sembcorp in July 2020, he has been instrumental in leading Sembcorp's transformation of its portfolio.

Prior to Sembcorp, Mr Wong was the Group CEO of Singapore Power from

2012 to 2020. He has also held senior roles in Temasek International and The AES Corporation.

Mr Wong actively contributes to the global energy transition through his role as Vice Chair, Asia of the World Energy Council. He also serves on the boards of National Research Foundation, DSO National Laboratories*, Health Promotion Board, Inland Revenue Authority of Singapore and China Venture Capital Fund Corporation.

Mr Wong holds a Bachelor of Science from National University of Singapore and a Master of Business Administration from University of Chicago Booth School of Business.

Past directorships in listed companies and major appointments 2021–2023:

- Seatown Holdings
- SkillsFuture Singapore Agency and related bodies

* Retired on March 31, 2024

Yap Chee Keong (age 63)
Non-executive & Independent Director
Appointed October 1, 2016

A R

Mr Yap brings to the board financial, management and audit expertise, as well as experience in industry sectors including energy, infrastructure and real estate. He was formerly the executive director of The Straits Trading Company and chief financial officer of Singapore Power.

Mr Yap is a director of various companies such as Shangri-La Asia,

Olam Group, Ensign InfoSecurity, Pacific International Lines, Singapore Life Holdings and Seatrium (formerly known as Sembcorp Marine).

Previously, Mr Yap served on the board of Singapore's Accounting and Corporate Regulatory Authority (ACRA) and on ACRA's Public Accountants Oversight Committee. He was a member of the working group convened by ACRA, Monetary Authority of Singapore (MAS) and Singapore Exchange (SGX) to review the Guidebook for Audit Committees in Singapore, as well as

the panel convened by ACRA, MAS, SGX and Singapore Institute of Directors which formulated guidelines for board risk committees.

Mr Yap holds a Bachelor of Accountancy from National University of Singapore and is a fellow of the Institute of Singapore Chartered Accountants and CPA Australia.

Past directorships in listed companies and major appointments 2021–2023:

- Maxeon Solar Technologies
- Mediacorp
- Olam International

Board Committees:
E Executive A Audit R Risk C Executive Resource & Compensation N Nominating

Key Executives

Eugene Cheng

Group Chief Financial Officer

Robert Chong

Chief Corporate & Human Resource Officer

Hong Howe Yong

Head, Group Centre of Excellence

Charles Koh

Chief Digital Officer

Platform Founder, GoNetZero™

Koh Chiap Khiong

CEO, Singapore & Southeast Asia

Lee Ark Boon

CEO, Urban

Lee Kok Kin

CEO, SembWaste

A. Nithyanand

CEO, Renewables Business, India

Nuraliza Osman

Group General Counsel

Mike Patrick

Acting CEO, UK

Soon Sze Meng

CEO, GoNetZero™

Alex Tan

CEO, China

Tan Cheng Guan

Executive Vice President,

Office of the Group President & CEO

Vipul Tuli

Chairman, South Asia

CEO, Hydrogen Business & Middle East

Executive Director, UK

Wong Kim Yin

Group President & CEO



For profiles of our Key Executives, please refer to Our Leadership section on our webpage.