

Additional Information on Directors Seeking Re-election

Name of director	Lim Ming Yan	Dr Josephine Kwa Lay Keng	Wong Kim Yin	Kunnasagaran Chinniah	Marina Chin Li Yuen	Ong Chao Choon
Date of appointment	January 18, 2021	August 1, 2018	July 1, 2020	August 1, 2023	November 1, 2023	November 3, 2023
Date of last reappointment	April 22, 2021	April 22, 2021	April 22, 2021	N.A.	N.A.	N.A.
Age	61	65	53	66	58	60
Country of principal residence	Singapore	Singapore	Singapore	Singapore	Singapore	Singapore
The board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement
Whether appointment is executive, and if so, the area of responsibility	No	No	Executive	No	No	No
Job title (e.g., Lead ID, AC Chairman, AC Member etc.)	Non-executive & Lead Independent Director Chairman • Executive Resource & Compensation Committee • Nominating Committee Member • Executive Committee	Non-executive & Independent Director Member • Audit Committee • Risk Committee	Group President & CEO Member • Executive Committee	Non-executive & Independent Director Member • Executive Committee • Risk Committee • Executive Resource & Compensation Committee	Non-executive & Independent Director Member • Audit Committee • Risk Committee	Non-executive & Independent Director Member • Audit Committee • Risk Committee • Nominating Committee
Professional qualifications	First Class Honours in Mechanical Engineering and Economics as well as an honorary doctorate, University of Birmingham Advanced Management Program, Harvard Business School	PhD and Bachelor of Science with honours in Mechanical Engineering, University of Leeds	Bachelor of Science, National University of Singapore Master of Business Administration, University of Chicago Booth School of Business	Bachelor of Engineering (Electrical), National University of Singapore Master of Business Administration, University of California Berkeley Chartered Financial Analyst, CFA Institute	Bachelor of Laws (LL.B. Hons), Second Class Honours (Upper Division), National University of Singapore Advocate and Solicitor of the Supreme Court of Singapore Appointed Senior Counsel by the Singapore Academy of Law	Bachelor of Accountancy (First Class Honours), National University of Singapore Master of Business Administration in Banking and Finance, Nanyang Business School Fellow of: • Institute of Singapore Chartered Accountants • Chartered Accountants Australia & New Zealand
Working experience and occupation(s) during the past 10 years	CapitaLand • President & Group CEO (2013–2018)	Raffles Marina Holdings • Chairman (2007–2017)	Singapore Power • Group CEO (2011–2020)	GIC Group of Companies • Head, GIC Global Infrastructure Group (2012–2013) • Co-Head, Portfolio, Strategy and Risk Group (2009–2013) • Various appointments (1989–2013)	Tan Kok Quan Partnership • Joint Managing Partner (2015–present)	PwC • Partner and Advisory Leader, Singapore (2012–2023) • Managing Partner, Myanmar (2012–2023) • Deputy Chairman, Singapore, (2017–2021)
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 34,400 ordinary shares	Sembcorp Industries: 67,000 ordinary shares	Sembcorp Industries: 4,163,597 ordinary shares	Nil	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Note A	Nil	Nil
Conflict of interest (including any competing business)	No	No	No	Note B	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes	Yes

Note A: Mr Chinniah is a Consultant to Pavilion Capital International and a non-executive director of Azalea Asset Management, Astrea V and Astrea VI, all of which are subsidiaries of Temasek Holdings (Temasek). He is also a non-executive independent director of CapitaLand Ascendas REIT Management (the Manager of CapitaLand Ascendas REIT), where Temasek is a substantial shareholder.

Mr Chinniah's roles in these companies are non-executive in nature and he is not involved in their day-to-day conduct of business. He is not under any obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of Temasek in relation to the affairs of Sembcorp. The board believes that Mr Chinniah has acted and will continue to act in the best interests of Sembcorp. The board has determined that Mr Chinniah is independent.

Note B: Mr Chinniah sits on the board of Greenko Energy Holdings, a member of the Greenko Group, as a nominee director of GIC which is a major shareholder of Greenko Group. Greenko Group owns and operates renewable energy business in India. Mr Chinniah will abstain from participating in discussions and decision-making on any matters where a conflict of interests might arise between Sembcorp and Greenko Energy Holdings / Greenko Group / GIC.

Additional Information on Directors Seeking Re-election

Other Principal Commitments Including Directorships

Name of director	Lim Ming Yan	Dr Josephine Kwa Lay Keng	Wong Kim Yin	Kunnasagaran Chinniah	Marina Chin Li Yuen	Ong Chao Choon
Past (for the last five years)	<ul style="list-style-type: none"> Business China Central China Real Estate Future Economy Council Housing and Development Board Singapore Management University Singapore Press Holdings Singapore Tourism Board Workforce Singapore 	<ul style="list-style-type: none"> Agency for Science, Technology and Research NUS Energy Studies Institute Southern Steel 	<ul style="list-style-type: none"> Seatown Holdings Singapore Polytechnic Singapore Power Group of Companies SkillsFuture Singapore Agency and related bodies 	<ul style="list-style-type: none"> Astrea III Astrea IV Azalea Investment Management Borkum Riffgrund 2 Investor Holding ECL Finance Edelweiss Agri Value Add Edelweiss Financial Services Edelweiss Finvest Edelweiss Rural & Corporate Services Keppel Asia Infra Fund (GP), Investment Committee Member Keppel Infrastructure Fund Management (the trustee-manager of Keppel Infrastructure Trust) Neptune1 Infrastructure Holdings Nuvama Wealth Finance Nuvama Wealth Management 	Nil	<ul style="list-style-type: none"> Arts House National Environmental Agency PwC Group of Companies
Present	<p>Listed companies</p> <ul style="list-style-type: none"> China Vanke Co. Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Aquila Asia Capital Advisory Aquila Asia Investment Management Chinese Development Assistance Council, Member, Board of Trustee DLF Assets DLF Cyber City Developers Enterprise Singapore Board Grove RE Grove Real Estate Partners Ministry of Foreign Affairs, Non-Resident High Commissioner to the Republic of Mauritius NS Square, Chairman Singapore Business Federation, Chairman Singapore-China Foundation, Governor The Esplanade Co, Deputy Chairman Universal Aquaculture Vansek Management Woodgrove Real Estate 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Barghest Building Performance 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> China Venture Capital Fund Corporation DSO National Laboratories* Health Promotion Board Inland Revenue Authority of Singapore National Research Foundation Sembcorp Group of Companies World Energy Council and related bodies 	<p>Listed companies</p> <ul style="list-style-type: none"> CapitalLand Ascendas REIT Management (the Manager of CapitalLand Ascendas REIT) Nirlon Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Archipelago Capital Partners, Advisor Astrea V Astrea VI Azalea Asset Management Changi Airports International Edelweiss Alternative Asset Advisors Greenko Energy Holdings Hindu Endowments Board MMK Toll Road Meerut Budaun Expressway Pavilion Capital International, Consultant 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Jurong Port Monetary Authority of Singapore, Member, Appeal Advisory Panel Singapore Academy of Law, Fellow Singapore Academy of Law, Senate Member Singapore Institute of Legal Education, Accreditation Committee Member Singapore International Mediation Centre, Member, Specialist Mediator Panel Singapore Land Authority 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Lee Kuan Yew Fund for Bilingualism NCS Singapore Food Agency The Community Foundation of Singapore

* Retired on March 31, 2024

Information Required Pursuant to Listing Rule 704(7)

Confirmation under items (a) to (k) in Appendix 7.4.1 of the SGX-ST Listing Manual	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"	Confirmed that all responses to be "No"
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