

Additional Information on Directors Seeking Re-election

Name of director	Kunnasagar Chinniah	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Steven Phan Swee Kim	Andreas Sohmen-Pao	Wong Kim Yin
Date of appointment	August 1, 2023	August 1, 2018	January 18, 2021	March 27, 2026	March 27, 2026	July 1, 2020
Date of last re-appointment	April 23, 2024	April 23, 2024	April 23, 2024	N.A.	N.A.	April 23, 2024
Age	68	67	63	68	54	55
Country of principal residence	Singapore	Singapore	Singapore	Singapore	Singapore	Singapore
The board's comments on this appointment (including rationale, selection criteria, board diversity considerations, as well as the search and nomination process)	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement
Whether appointment is executive, and if so, the area of responsibility	No	No	No	No	No	Executive
Job title (e.g., Lead ID, AC Chairman, AC Member etc.)	Non-executive & Independent Director Chairman • Risk Committee Member • Executive Committee • Executive Resource & Compensation Committee	Non-executive & Independent Director Member • Audit Committee • Risk Committee	Non-executive & Lead Independent Director Chairman • Executive Resource & Compensation Committee • Nominating Committee Member • Executive Committee	Non-executive & Independent Director Chairman* • Audit Committee	Chairman Designate Non-executive & Independent Director	Group Chief Executive Officer Member • Executive Committee
Professional qualifications	Bachelor of Engineering (Electrical), National University of Singapore Master of Business Administration, University of California Berkeley Chartered Financial Analyst, CFA Institute	PhD and Bachelor of Science with honours in Mechanical Engineering, University of Leeds	First class honours in Mechanical Engineering and Economics, University of Birmingham Honorary doctorate, University of Birmingham Advanced Management Programme, Harvard Business School	Bachelor of Science in Managerial and Administrative Studies, University of Aston Chartered Accountant, Institute of Chartered Accountants of England and Wales Fellow Member of the Institute of Singapore Chartered Accountants	Honours degree in Oriental Studies, Oxford University Master of Business Administration, Harvard Business School	Bachelor of Science, National University of Singapore Master of Business Administration, University of Chicago Booth School of Business
Working experience and occupation(s) during the past 10 years	GIC Group of Companies • Head, GIC Global Infrastructure Group (2012–2013) • Co-head, Portfolio, Strategy and Risk Group (2009–2013) • Various appointments (1989–2013)	Raffles Marina Holdings • Chairman (2007–2017)	CapitaLand • President & Group Chief Executive Officer (2013–2018)	Ernst & Young • Area Managing Partner, Asia Pacific Area (2013–2018) • Chief Operating Officer, Asia Pacific Area (2011–2013) • Regional Managing Partner of ASEAN and Country Managing Partner of Singapore (2008–2011)	BW Group • Chairman (2014–present) • CEO (2004–2015) Chairman/President/company director of various companies.	Singapore Power • Group CEO (2011–2020)
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries • 14,100 ordinary shares	Sembcorp Industries • 86,800 ordinary shares	Sembcorp Industries • 61,200 ordinary shares	Nil	Nil	Sembcorp Industries • 7,729,197 ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Note A	Nil	Nil	Nil	Nil	Nil
Conflict of interest (including any competing business)	Note B	No	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes	Yes

* Following the retirement of Mr Yap Chee Keong, Mr Steven Phan Swee Kim will, if re-elected, be appointed as a member of the Audit Committee and assume the role of Chairman of the Audit Committee with effect from the conclusion of the Annual General Meeting

Additional Information on Directors Seeking Re-election

Other Principal Commitments Including Directorships

Name of director	Kunnasagar Chinniah	Dr Josephine Kwa Lay Keng	Lim Ming Yan	Steven Phan Swee Kim	Andreas Sohmen-Pao	Wong Kim Yin
Past (for the last five years)	<ul style="list-style-type: none"> Astrea III Astrea IV Astrea V Azalea Asset Management Borkum Riffgrund 2 Investor Holding ECL Finance Edelweiss Agri Value Add Edelweiss Financial Services Edelweiss Finvest Edelweiss Rural & Corporate Services Keppel Asia Infra Fund (GP), Investment Committee Member Keppel Infrastructure Fund Management (the trustee-manager of Keppel Infrastructure Trust) Meerut Budaun Expressway MMK Toll Road Neptune1 Infrastructure Holdings Nuvama Wealth Finance Nuvama Wealth Management 	<ul style="list-style-type: none"> Agency for Science, Technology and Research Barghest Building Performance Southern Steel 	<ul style="list-style-type: none"> Business China Central China Real Estate Equities Market Review Group, Member Future Economy Council Housing and Development Board Singapore Management University Singapore Press Holdings Singapore Tourism Board Workforce Singapore Singapore Business Federation, Chairman 	<ul style="list-style-type: none"> Council for Board Diversity, Member Singapore Accountancy Commission 	<ul style="list-style-type: none"> Alpha Ori Technology Holdings Asia Business Council Future Economy Council Navigator Holdings Singapore Maritime Foundation SSO Council 	<ul style="list-style-type: none"> DSO National Laboratories Inland Revenue Authority of Singapore Seatown Holdings SkillsFuture Singapore Agency and related bodies
Present	<p>Listed companies</p> <ul style="list-style-type: none"> CapitaLand Ascendas REIT Management (the Manager of CapitaLand Ascendas REIT) Nirlon Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Azalea Investment Management Astrea VI Archipelago Capital Partners, Advisor Changi Airports International, Advisor Edelweiss Alternative Asset Advisors Greenko Energy Holdings Hindu Endowments Board India Infrastructure Yield Plus II Fund, Review Committee Member Infrastructure Yield Plus II Fund, Review Committee Member Infrastructure Yield Plus IIA Fund, Review Committee Member Pavilion Capital International, Investment Committee Member 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries 	<p>Listed companies</p> <ul style="list-style-type: none"> China Vanke Co. Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> Aquila Asia Capital Advisory Aquila Asia Investment Management Aquila Investment Partners Changi Airport Group, Non-Executive Chairman Chinese Development Assistance Council, Member, Board of Trustee DLF Assets DLF Cyber City Developers Enterprise Singapore Board Grove RE Grove Real Estate Partners MNG Brighton Ministry of Foreign Affairs, Non-Resident High Commissioner to the Republic of Mauritius NS Square, Chairman Securities Industry Council, Member Singapore-China Foundation, Governor The Esplanade Co, Chairman Universal Aquaculture Vansek Management Woodgrove Real Estate 	<p>Listed companies</p> <ul style="list-style-type: none"> Jardine Cycle & Carriage Sembcorp Industries United Overseas Bank <p>Others</p> <ul style="list-style-type: none"> Advanced MedTech Holdings 	<p>Listed companies</p> <ul style="list-style-type: none"> BW Energy BW Offshore BW LPG Cadeler Hafnia Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> BW Group of companies and affiliates Copenhagen Commercial Platform Future Economy Advisory Panel Global Centre for Maritime Decarbonisation Lloyd's Register Foundation Sohmen-Pao Foundation 	<p>Listed companies</p> <ul style="list-style-type: none"> Sembcorp Industries <p>Others</p> <ul style="list-style-type: none"> China Venture Capital Fund Corporation GIC Pte Ltd Investment Board Health Promotion Board National Research Foundation Sembcorp Group of Companies World Energy Council and related bodies

Information Required Pursuant to Listing Rule 704(7)

Confirmation under items (a) to (k) in Appendix 7.4.1 of the SGX-ST Listing Manual	Confirmed that all responses are "No"	Confirmed that all responses are "No"	Confirmed that all responses are "No"	Confirmed that all responses are "No", except for item (k). Note C	Confirmed that all responses are "No"	Confirmed that all responses are "No"
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